

The Annual Quality Assurance Report (AQAR) of the IQAC : 2014-2015

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For Example, July 1, 2012 to June 30, 2013)*

Part – A

I. Details of the Institution

1.1 Name of the Institution	Government Commerce College
1.2 Address Line 1	Sector 15
Address Line 2	Gandhinagar
City/Town	Gandhinagar
State	Gujarat
Pin Code	382016
Institution e-mail address	gccgnr1970@gmail.com
Contact Nos.	079 23288236
Name of the Head of the Institution:	Principal S.G. Desai
Tel. No. with STD Code:	079 23288236
Mobile:	9426011355

Academic Year-: 2014-15

Name of the IQAC Co-ordinator:

Dr. Amit N. Sutaria

Mobile:

9427007344

IQAC e-mail address:

gccgnr1970@gmail.com

1.3 NAAC Track ID

GJCOGN13872

1.4 Website address:

www.gccgnr.org

Web-link of the AQAR:

[www.gccgnr.org/AQAR 201415.doc](http://www.gccgnr.org/AQAR%201415.doc)

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C	1.86	2009	5
2	2 nd Cycle	B	2.03	2014	5
3	3 rd Cycle	N.A	N.A	N.A	N.A
4	4 th Cycle	N.A	N.A	N.A	N.A

1.6 Date of Establishment of IQAC :

15/07/2009

1.7 AQAR for the year (*for Example 2010-11*)

2014-2015

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for Example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. Nil
- ii.
- iii.
- iv.

1.9 Institutional Status

University

State

☒

Central

☐

Deemed

☐

Private

☐

Affiliated College

Yes

☒

No

☐

Constituent College

Yes

☐

No

☒

Autonomous college of UGC

Yes

☐

No

☒

Regulatory Agency approved Institution

Yes

☒

No

☐

Academic Year:- 2014-15

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution	Co-education	<input checked="" type="checkbox"/>	Men	<input type="checkbox"/>	Women	<input type="checkbox"/>
	Urban	<input checked="" type="checkbox"/>	Rural	<input type="checkbox"/>	Tribal	<input type="checkbox"/>
Financial Status	Grant-in-aid	Govt	UGC 2(f)	<input checked="" type="checkbox"/>	UGC 12B	<input checked="" type="checkbox"/>
	Grant-in-aid + Self Financing	<input type="checkbox"/>	Totally Self-financing	<input type="checkbox"/>		

1.10 Type of Faculty/Programme

Arts	<input type="checkbox"/>	Science	<input type="checkbox"/>	Commerce	<input checked="" type="checkbox"/>	Law	<input type="checkbox"/>	PEI (Phys Edu)	<input type="checkbox"/>
TEI (Edu)	<input type="checkbox"/>	Engineering	<input type="checkbox"/>	Health Science	<input type="checkbox"/>	Management	<input type="checkbox"/>		
Others (Specify)	<input type="text"/>								

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities minutes

2.1 No. of Teachers	<input type="text" value="06"/>												
2.2 No. of Administrative/Technical staff	<input type="text" value="06"/>												
2.3 No. of students	<input type="text" value="02"/>												
2.4 No. of Management representatives	<input type="text" value="00"/>												
2.5 No. of Alumni	<input type="text" value="01"/>												
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>												
2.7 No. of Employers/ Industrialists	<input type="text" value="NIL as Government College"/>												
2.8 No. of other External Experts	<input type="text" value="00"/>												
2.9 Total No. of members	<input type="text" value="12"/>												
2.10 No. of IQAC meetings held	<input type="text" value="04"/>												
2.11 No. of meetings with various stakeholders:	<table border="0"> <tr> <td>No.</td> <td><input type="text" value="2"/></td> <td>Faculty</td> <td><input type="text" value="4"/></td> </tr> <tr> <td>Non-Teaching Staff</td> <td><input type="text" value="1"/></td> <td>Students</td> <td><input type="text" value="1"/></td> </tr> <tr> <td>Alumni</td> <td><input type="text" value="1"/></td> <td>Others</td> <td><input type="text" value="0"/></td> </tr> </table>	No.	<input type="text" value="2"/>	Faculty	<input type="text" value="4"/>	Non-Teaching Staff	<input type="text" value="1"/>	Students	<input type="text" value="1"/>	Alumni	<input type="text" value="1"/>	Others	<input type="text" value="0"/>
No.	<input type="text" value="2"/>	Faculty	<input type="text" value="4"/>										
Non-Teaching Staff	<input type="text" value="1"/>	Students	<input type="text" value="1"/>										
Alumni	<input type="text" value="1"/>	Others	<input type="text" value="0"/>										
2.12 Has IQAC received any funding from UGC during the year?	<table border="0"> <tr> <td>Yes</td> <td><input type="checkbox"/></td> <td>No</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>								
Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>										
If yes, mention the amount	<input type="text"/>												

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International ☐ National ☐ State ☐ Institution Level ☐

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

Implementation of Academic calendar, Ragging free campus, Tree plantation, Cleanliness of Campus and Building, Blood Donation Camp, Thalesamia awareness, Medical checkup, Save water, Tally lab, Cultural activities, NSS, NCC, Sports, CWDC, Self defense training programme for Girls, UDISHA, Career Counseling Programmes.

Academic Year-: 2014-15

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements	
Implementation of Academic calendar	Completion of syllabus, Examination, Assessment, Assignments, Declaration of results & co-curricular activities in time.	
Ragging free campus	Anti-ragging Squad will be formed as per the guideline of Hon. Supreme Court. Regular observation of Campus by the Members of the Squad, Attitude of Quick, on the spot solution if the problem arises. Students are abide to stay away from any kind of ragging by the rule at the time of admission as per printed in admission form of the college.	
Cultural activity	College Level Competitions held throughout the year to identify access, enrich & extract the talent of the students in various fields. Students will represent the college in various competitions organized by other colleges and zone level youth festival at University levels.	
NSS	Thalassemia Camp, Tree plantation programme, Cleanliness campaigns, Annual camp, Save water etc. will be carried out throughout the year. Students will be motivated to participate in Annual Camp, nature camp, Marine camp, Leadership camp etc.	
	Thalassemia	Awareness towards the serious consequences to be spread among students, especially the students of B. Com. Sem. I are to be targeted by giving them Scientific, Social, Medical and Financial Aspects and Explanation. Diagnosis of the Students held and the students having Thalassemia minor given proper guidance and counselling.
	Medical checkup	Fitness of the Students to be Examined and guidance will be given to overcome malnutrition and necessary treatment of sem I students
	Cleanliness	Regular Cleanliness Campaigns to be carried out by NSS Students and College Staff under the Swachh Bharat Abhiyan.
	Tree plantation	To keep the campus eco-friendly Trees to be planted in the college campus
NCC	New Cadets enrolled as per the intake to build career through NCC. Students were encouraged to take part in NCC and to pass level of Exams.	
Sports	Students are encouraged to participate in various Sports events at College, University & National level. Special drive to participate in 'KHEL MAHAKUMBH'.	
CWDC	Training programme for girls for self defence, lecture on Women empowerment, Laws for women know how by district legal service.	

* Attach the Academic Calendar of the year as Annexure-1

2.15 Whether the AQAR was placed in statutory body Yes No ☒

Management ☐ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	N.A	N.A	N.A	N.A
PG	1	N.A	N.A	N.A
UG	1	N.A	N.A	N.A
PG Diploma	N.A	N.A	N.A	N.A
Advanced Diploma	N.A	N.A	N.A	N.A
Diploma	N.A	N.A	N.A	N.A
Certificate	N.A	N.A	N.A	N.A
Others	N.A	N.A	N.A	N.A
Total	2			

Interdisciplinary	N.A	N.A	N.A	N.A	N.A
Innovative	N.A	N.A	N.A	N.A	N.A

1.2 (i) Flexibility of the Curriculum: Yes, CBCS As per Gujarat University norms

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2
Trimester	N.A
Annual	N.A

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☐ Students ☒
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The syllabus is revised by Gujarat University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

N.A.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
8	7	1	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

4

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	--	--	--	---	--	3	1	3	1

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil	3	Nil
-----	---	-----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	9	7	NIL
Presented papers	9	7	NIL
Resource Persons	NIL	NIL	NIL

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Remedial Teaching and Personal coaching to the weak students, ICT, BISAG

2.7 Total No. of actual teaching days during this academic year

191

2.8 Examination/ Evaluation Reforms initiated by the Institution (for Example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per the University rules

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

No	—	—
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2.10 Average percentage of attendance of students

81%

Academic Year-: 2014-15

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.COM	832	9	60	173	270	61.53%
M.COM	100	----	4	67	25	96%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Remedial teaching, Personal guidance to weak students, Class tests, Difficulty Solution Sessions, feedback from stakeholders.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	NIL
UGC – Faculty Improvement Programme	05
HRD programmes	NIL
Orientation programmes	NIL
Faculty exchange programme	NIL
Staff training conducted by the university	1
Staff training conducted by other institutions	NIL
Summer / Winter schools, Workshops, etc.	Nil
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	06	---	Nil
Technical Staff	Nil	Nil	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

College plans and executes field visits of various Institutes/Industries to enable student to acquire practical information and knowledge.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	N.A	N.A	N.A	N.A

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	N.A	N.A	0.8 Lakhs	N.A

3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	02	02
Non-Peer Review Journals	03	03	02
e-Journals	NIL	NIL	NIL
Conference proceedings	02	03	02

3.5 Details on Impact factor of publications:

Range N.A Average N.A h-index N.A Nos. in SCOPUS N.A

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL	N.A	N.A	N.A
Minor Projects	2	UGC	0.8	Nil
Interdisciplinary Projects	NIL	N.A	N.A	N.A
Industry sponsored	NIL	N.A	N.A	N.A
Projects sponsored by the University/ College	NIL	N.A	N.A	N.A
Students research projects <i>(other than compulsory by the University)</i>	NIL	N.A	N.A	N.A
Any other(Specify)	NIL	N.A	N.A	N.A
Total	2		0.8	

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP	<input type="text" value="N.A"/>	CAS	<input type="text" value="N.A"/>	DST-FIST	<input type="text" value="N.A"/>
DPE	<input type="text" value="N.A"/>			DBT Scheme/funds	<input type="text" value="N.A"/>

3.9 For colleges	Autonomy	<input type="text" value="N.A"/>	CPE	<input type="text" value="N.A"/>	DBT Star Scheme	<input type="text" value="N.A"/>
	INSPIRE	<input type="text" value="N.A"/>	CE	<input type="text" value="N.A"/>	Any Other (specify)	<input type="text" value="N.A"/>

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	NIL	NIL	NIL	NIL	NIL
Sponsoring agencies	N.A	N.A	N.A	N.A	N.A

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations: International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency	<input type="text" value="0.8"/>	From Management of University/College	<input type="text" value="NIL"/>
Total	<input type="text" value="NIL"/>		

3.16 No. of patents received this year

3.17 No. of research received by faculty Of the institute	Type of Patent		Number	awards/ recognitions and research fellows in the year
	National	Applied	NIL	
		Granted	NIL	
	International	Applied	NIL	
		Granted	NIL	
	Commercialised	Applied	NIL	
		Granted	NIL	

Academic Year-: 2014-15

Total	International	National	State	University	Dist	College
NIL	NIL	NIL	NIL	NIL	NIL	NIL

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

NIL

NIL

3.19 No. of Ph.D. awarded by faculty from the Institution

NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

NIL

SRF

NIL

Project Fellows

NIL

Any other

NIL

3.21 No. of students Participated in NSS events:

University level

6

State level

NIL

National level

NIL

International level

NIL

3.22 No. of students participated in NCC events:

University level

NIL

State level

NIL

National level

NIL

International level

NIL

3.23 No. of Awards won in NSS:

University level

NIL

State level

NIL

National level

NIL

International level

NIL

3.24 No. of Awards won in NCC:

University level

NIL

State level

NIL

National level

Nil

International level

NIL

3.25 No. of Extension activities organized

University forum

NIL

College forum

NIL

NCC

NIL

NSS

8

Any other

3

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility tkr

- Thalassemia Awareness Programme, Thalassemia test camp, Medical check up, Project E-Jagruti, Tree Plantation, Cleanliness Camps, Special Camp in Village, Handicraft Workshop, Nature camp, Chalo College Abhiyan.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	9114Sq Mtr	NIL	Govt.	9114Sq Mtr
Class rooms	18	NIL	Govt.	18
Laboratories	DELL	NIL	Govt.	01
Seminar Halls	01	NIL	Govt.	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	NIL	NIL	NIL	NIL
Value of the equipment purchased during the year (Rs. in Lakhs)	4.36			
Others	Nil	NIL	NIL	NIL

4.2 Computerization of administration and library

Pay bill, Grant, SOUL Software for Library, Online internal result
--

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value		Value
Text Books	12612	1764859	55	22961	12667	1787820
Reference Books	2250	1056350	NIL	NIL	2250	1056350
e-Books	NIL	NIL	NIL	NIL	NIL	NIL
Journals	NIL	NIL	17	41217	17	41217
e-Journals	NIL	NIL	NIL	NIL	NIL	NIL
Digital Database	NIL	NIL	NIL	NIL	NIL	NIL
CD & Video	179	5195	NIL	NIL	179	5195
Others (specify)	NIL	NIL	NIL	NIL	NIL	NIL

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	53 Computers	1	16 connections	NIL	NIL	5 Comp uters	7 Comp uters	NIL
Added	7	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Total	60 Computers	1	16 connections	---	-----	5 Comp uters	7 Comp uters	NIL

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

NET connections are provided in BISAG, Library, DELL, Staff room. Students are encouraged to use NET for their study purpose, to create Email Id. Online job application. Software based English learning.

Through IFMS online financial transaction is maintained for all the grants received by the Government.

4.6 Amount spent on maintenance in lakhs :

i) ICT	1.50
ii) Campus Infrastructure and facilities	As a Govt College, infrastructure and maintenance work is looked after by R& B.
iii) Equipments	NIL
iv) Others	NIL
Total :	1.50

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

To provide Information on opportunities in various competitive Exams, Lectures on carrier guidance, Guest lectures by various personalities under UDISHA, CWDC.

5.2 Efforts made by the institution for tracking the progression

Provided good infrastructure, facilities development, DELL Lab, BISAG.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3295	215	N.A	N.A

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men

Women

No	%

No	%

	Last Year 2013-14						This Year 2014-15					
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
B.Com	1392	383	120	882	1	2778	1707	413	133	1042	---	3295
M.Com	98	32	11	78	01	220	80	28	19	88	-	215

B.Com - Demand ratio 100 % Dropout % 25.00 %

M.Com - Demand ratio 206.50% Dropout % 21.13%

5.4 Details of student support mechanism for coaching for competitive Examinations (If any)

Convener and co-convener of UDISHA organized various programmes for career counseling.

No. of students beneficiaries

65

Academic Year:- 2014-15

5.5 No. of students qualified in these Examinations

NET	NIL	SET/SLET	NIL	GATE	NIL	CAT	NIL
IAS/IPS etc	NIL	State PSC	NIL	UPSC	NIL	Others	Data not available

5.6 Details of student counselling and career guidance

T.Y.B.Com. students were inspired to participate in lectures held for how to prepare for competitive Exams. Career opportunity programmes were held. Material for preparation of competitive exams was distributed.

No. of students benefitted

264

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
NIL	NIL	NIL	Data is not available

5.8 Details of gender sensitization programmes

Room C-6 is especially well furnished and developed as girls room with basic amenities, and comfortable seating arrangement, CWDC organises various programmes like awareness programme against social abuses, female feticide, etc.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 06 National level 06 International level NIL

No. of students participated in cultural events

State/ University level Nil National level NIL International level NIL

Academic Year:- 2014-15

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support office

	Number of students	Amount
Financial support from institution	NIL	N.A
Financial support from government	582	1801491
Financial support from other sources	NIL	N.A
Number of students who received International/ National recognitions	NIL	N.A

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION : In this modern and competitive environment, where the cultural ethics and moral values are degrading we have ensured that our students will make our nation proud by progress at par with the upcoming trends in business through technologies with the rich cultural heritage and traditional values of nation that strongly entwined in their young hearts and minds.

MISSION: Education is the soul of our society as it passes from one generation to another. We believe in this and our endeavour is to spread and promote education. Showing compassion for the needy students has always remained the motto of our institution. We help underprivileged and deserving students and provide books and other educational facilities.

Knowledge is the power but one should know where, when and how to apply it and in our institution, we focus on professional application of knowledge.

The mission of the institution is to provide cultural and physical training inputs for building a healthy and practical society through the balanced orientation towards basic and applied sciences with due importance to humanities and social sciences.

6.2 Does the Institution has a management Information System

College functions as per Government and University rules.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per Gujarat University

6.3.2 Teaching and Learning

Use of ICT, BISAG

6.3.3 Examination and Evaluation

As per University rules

6.3.4 Research and Development

Research project in M.com sem-4

6.3.5 Library, ICT and physical infrastructure / instrumentation

College has well equipped library. The total number of the books are 14917.

The Students are free to use DELL at their own convenience during college hours.

BISAG lectures are helpful to the students in their subject area and career guidance.

Seminar hall is useful for co-curricular activities.

Girls' room: for comfort of girls, as well as their own abode to read, write and do other co curricular and creative activities.

Net connection is accessible for student and staff.

6.3.6 Human Resource Management

Administrative staff is encouraged to provide their best support for the smooth functioning of the institution. Teaching staff is motivated to carryout co-curricular activities along with their basic duty of teaching. Teaching staff is inspired to bring out the best from the students through effective teaching. Platform is provided to the students to take part in various co-curricular activities as per their interest.

6.3.7 Faculty and Staff recruitment

Teaching and non teaching staff is recruited by the Education Department, Government of Gujarat.

6.3.8 Industry Interaction / Collaboration

Career opportunity programmes were held.

6.3.9 Admission of Students

The college has admission committee for UG level admission. Equal opportunity is given to all the eligible candidates/students irrespective of caste, creed, number of attempts and merit at HSC level. College also admits those students, who have passed in supplementary Exams after main HSC Exams. As a government college, the college gives admission to the deprived students.

Academic Year:- 2014-15

6.4 Welfare schemes for

Teaching	Group Insurance
Non teaching	Group Insurance
Students	Scholarship, Vir Kinarivala Insurance

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	KCG	YES	Principal
Administrative	No	KCG	YES	Principal

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes

☐ N.A

No

☐ N.A

For PG Programmes

Yes

☐ N.A

No

☐ N.A

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

N.A

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A

6.11 Activities and support from the Alumni Association

Alumni association guides the students for competitive Exams and give suggestions to the college for the quality improvement in education.

6.12 Activities and support from the Parent – Teacher Association

The association helps to keep harmony among the students and keep the campus ragging free. They inspired students to participate in various co-curricular activities.

6.13 Development programmes for support staff

To enable the office staff to work on computer, computer training was given to them. To be in touch with other department, University, UGC, NAAC, etc they were taught how to use net and send the email.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Campus has total **13,650** Sq meters lush green garden. Tree plantation has been done to make it more eco-friendly. Water pitchers are kept in the garden area for conservation of birds.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The teachers have introduced bridge courses for academically passive students with mere passing marks at HSCE level so that they may comprehend the syllabus. The Use of ICT enables them to learn with interest.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements	
Implementation of Academic calendar,	Completed syllabus & co-curricular activities satisfactorily.	
Ragging free campus	Anti-ragging Squad was formed as per the guideline of Hon. Supreme Court. Regular watch of Campus by the Members of the Squad, Attitude of Quick on the spot solution if the problem arises. Students are oriented at the time of admission.	
Cultural activity	College Level Competitions were held. Students represented the college in zone level youth festival.	
NSS	Chalo College Abhiyan, Thalassemia Awareness Programme, Thalassemia Camp, Tree plantation programme, Cleanliness campaigns, Annual camp, Nature Camp, etc. will be carried out throughout the year. Students will be motivated to participate in Annual Camp, nature camp etc.	
	Thalassemia	Awareness towards the serious consequences to be spread among students, especially the students of B. Com. Sem. I are to be targeted by giving them Scientific, Social, Medical and Financial Aspects and Explanation. Thalassemia Test was organised for the Students and the students having Thalassemia minor were given proper guidance and counselling.
	Medical checkup	Fitness of the Students of B. Com. Sem I was examined and guided to overcome malnutrition and follow necessary treatment.
	Cleanliness	Regular Cleanliness Campaigns were carried out by NSS Students and College Staff under the Swachchh Bharat Abhiyan.
	Tree plantation	To keep the campus eco-friendly Trees were planted in the college campus
	Annual camp	An Annual camp was held at Rupal village near Gandhinagar for six days. Various activities and programmes were executed like, drama on cleanliness, drama on blind belief, field work, beti bacho rally, rally for awareness regarding cleanliness, rally for save water, a special programme on blind belief, etc.
NCC	Cadets were enrolled to build career through NCC. They have completed necessary Camps and given Exams of 'C' certificate.	

Academic Year:- 2014-15

Sports	Students represented the college at inter collegiate level
CWDC	Training programme for girls for self defence, skin care seminar for girls, lecture on Women empowerment, Laws for women know how by district legal service, documentary film on female feticide and domestic violence, talk on awareness is safe, lecture on Abhayam “

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Thalassemia test camp [*annexure-3-(i)*]

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

Tree Plantation, Cleanliness campaigns, Nature camp, water pitchers for conservation of birds

7.5 Whether environmental audit was conducted? Yes ☐ No ☐ N.A

7.6 Any other relevant information the institution wishes to add. (for Examsple SWOT Analysis)

Strength : Dedicated Staff, Good Infrastructure with Airy classrooms, Separate Departmental Chambers, DELL Lab, BISAG Room, Rich Library, Well furnished Girls’ Room, Sports Room, ample wash rooms, Lush green campus, Well disciplined co-operative Students, slow learners and rural students perform well with the help of teachers. The only English Medium college affiliated to Gujarat University.

Weakness : Inadequate Staff, Vacant position of faculties, Admission open to all. Poor Teacher - Student Ratio.

Opportunities : BISAG & DELL LAB

Threats : Poor Teacher-Student Ratio yet upliftment of Low merit students.

8. Pla

To promote Quality based Teaching. Active participation of the Students in co-curricular activity and to achieve higher result for their future. To impart knowledge to develop responsibilities towards community. ICT based teaching learning. Career guidance and competitive Exams coaching. More emphasis on gender sensitization.

Name : Dr. A. N. Sutaria

Name : S. G. Desai

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure-1
GOVERNMENT COMMERCE COLLEGE
Academic Calendar 2014-15

First term 16-6-2014 to 18-10-2014

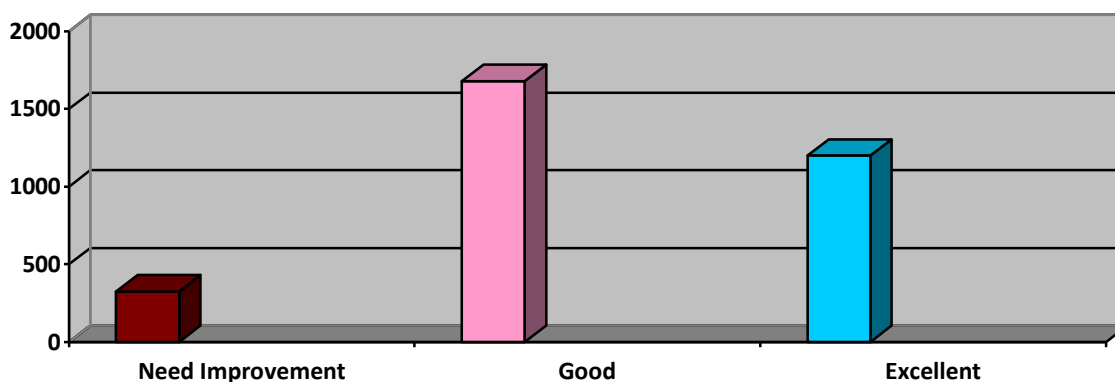
June	Admission Process CWDC general meeting Teaching start
July	Registration for NSS , NCC ,DELL Saptdhara activities every Saturday Participation Gujarat University South zone Sports competitions
August	Participation Gujarat University South zone Sports competitions Celebration of Independence Day Blood donation camp College youth festival Saptdhara activities every Saturday Thalassaemia awareness and test
September	Youth festival Cultural Programme Saptdhara activities every Saturday Participation Gujarat University South zone Sports competitions Participation in Gujarat University North zone Youth Festival
October	Internal Exams CWDC programme Saptdhara activities every Saturday Participation Gujarat University South zone Sports competitions

Academic Year:- 2014-15

Second term 10-11-2014 to 25-4-2015		
	November	Gujarat University Exams Class room teaching start CWDC general meeting Participation Gujarat University South zone Sports competitions
	December	Gujarat University Exams Saptdhara activities every Saturday Participation Gujarat University South zone Sports competitions
	January	NSS camp CWDC programme Celebration of Republic Day Saptdhara activities every Saturday Participation Gujarat University South zone Sports competitions
	February	Internal Exams Annual day Sports activity
	March	University Exams
	April	University Exams

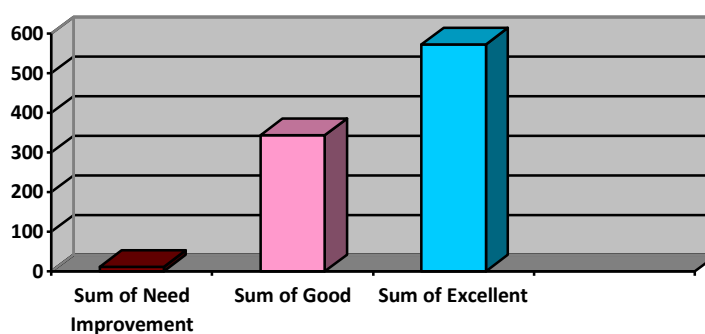
Annexure-2 (i) Student's Feedback

Row Labels	Sum of Need Improvement	Sum of Good	Sum of Excellent
Teaching	105	321	502



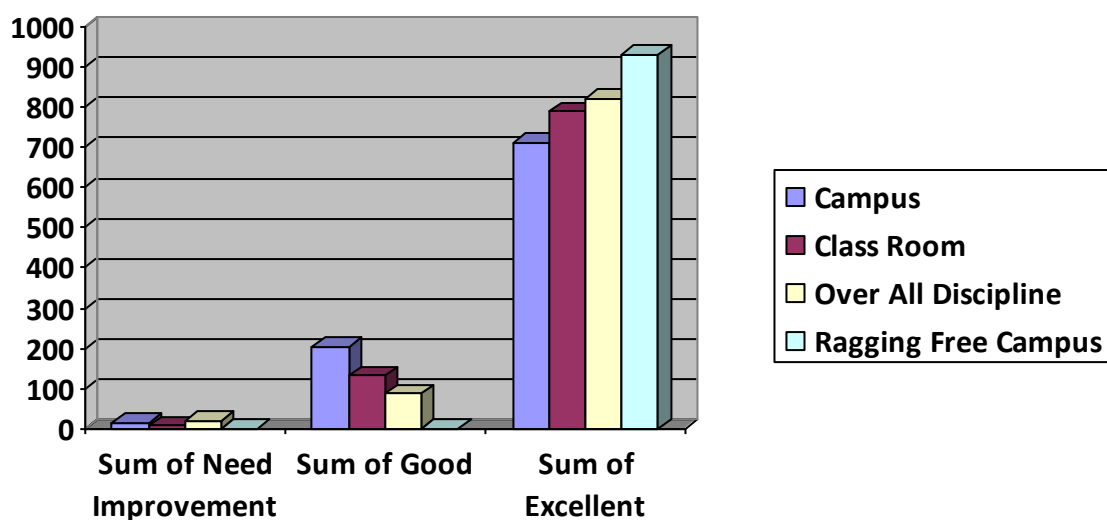
Annexure-2 (ii) Student's Feedback

Row Labels	Sum of Need Improvement	Sum of Good	Sum of Excellent
Infrastructure	12	343	573



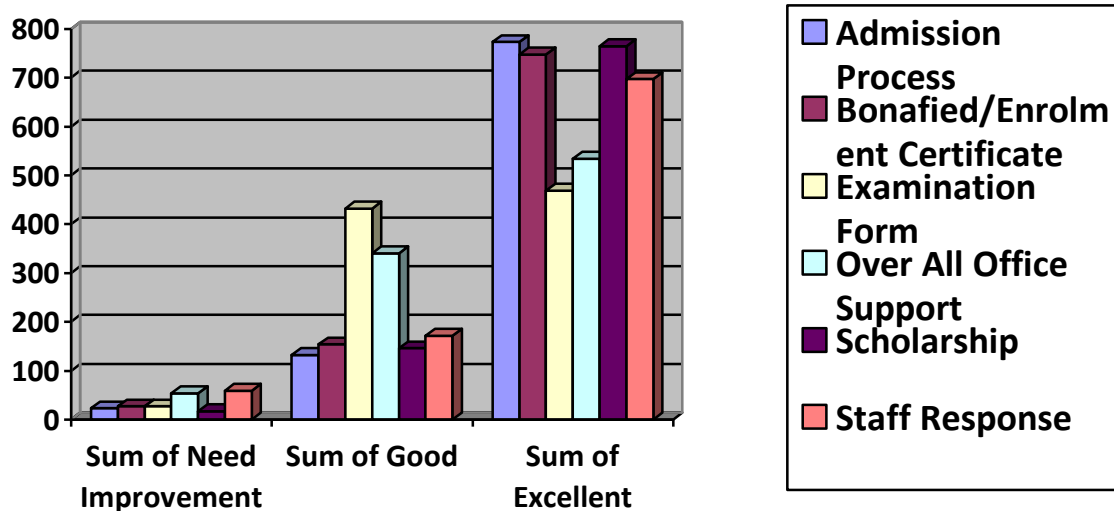
Annexure-2 (iii) Student's Feedback

Discipline	Sum of Need Improvement	Sum of Good	Sum of Excellent
Campus	15	203	710
Class Room	8	132	788
Over All Discipline	19	87	822
Ragging Free Campus	0	0	928
Gender Sensitisation	0	0	928



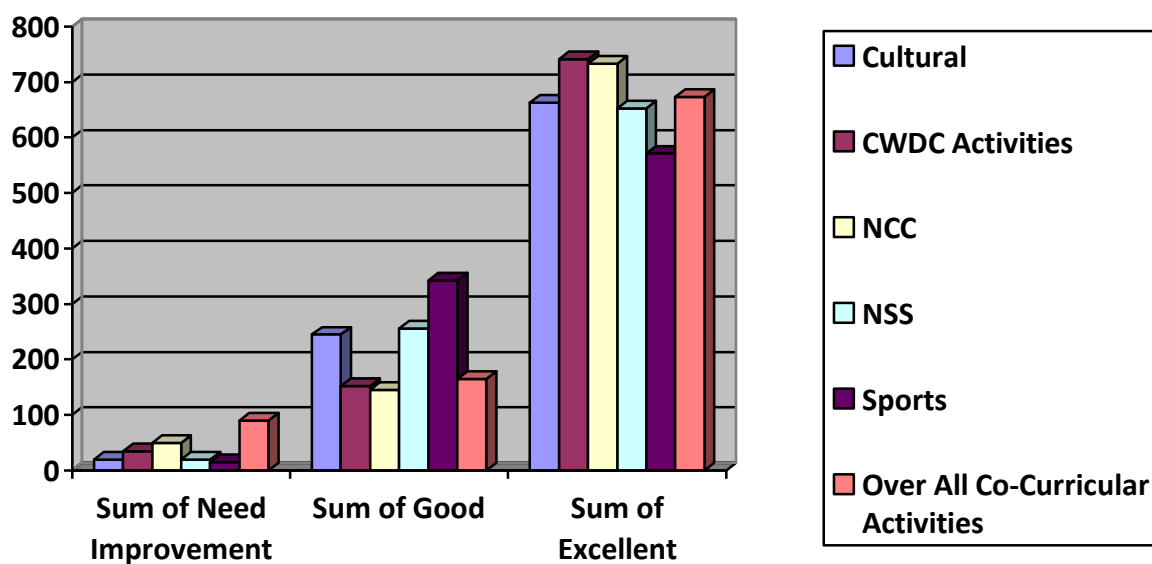
Annexure-2 (iv) Student's Feedback

Office Support	Sum of Need Improvement	Sum of Good	Sum of Excellent
Admission Process	23	132	773
Bonafied/Enrolment form	27	154	747
Examination Form	27	432	469
Over All Office Support	54	340	534
Scholarship	17	146	765
Staff Response	59	172	697



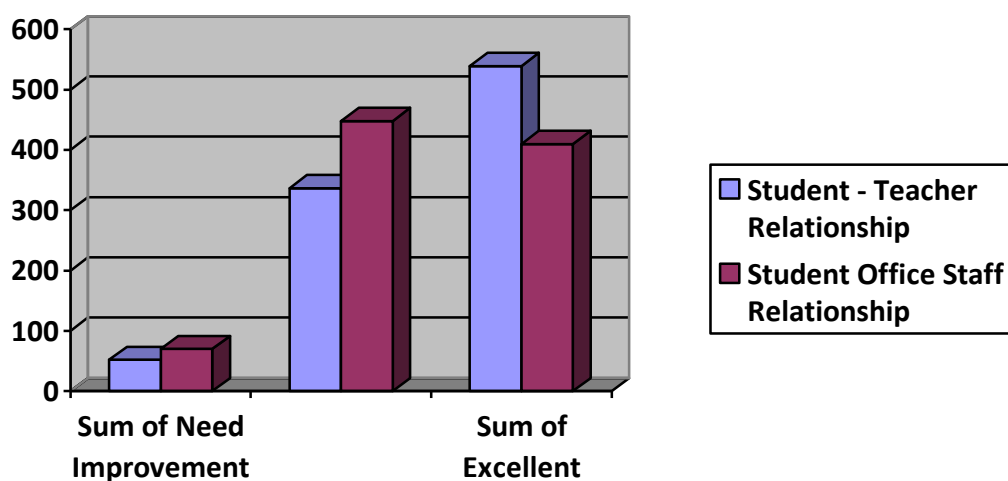
Annexure-2 (v) Student's Feedback

Co-Curricular Activities	Sum of Need Improvement	Sum of Good	Sum of Excellent
Cultural	20	245	663
CWDC Activities	35	152	741
NCC	50	145	733
NSS	20	256	652
Sports	15	342	571
Over All Co-Curricular Activities	90	165	673



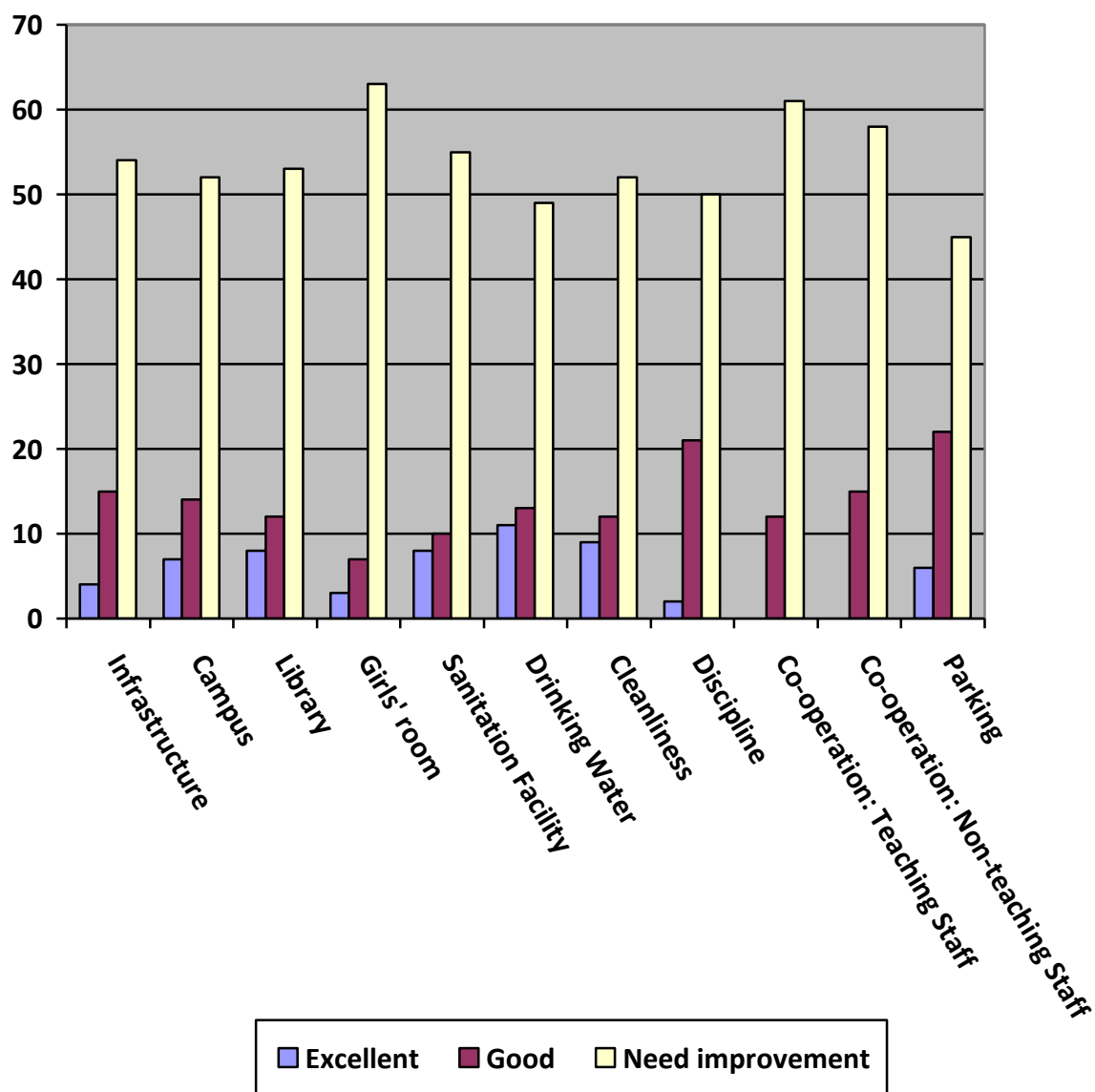
Annexure-2 (vi) Student's Feedback

Institutional Environment	Sum of Need Improvement	Sum of Good	Sum of Excellent
Student - Teacher Relationship	52	337	539
Student Office Staff Relationship	70	448	410



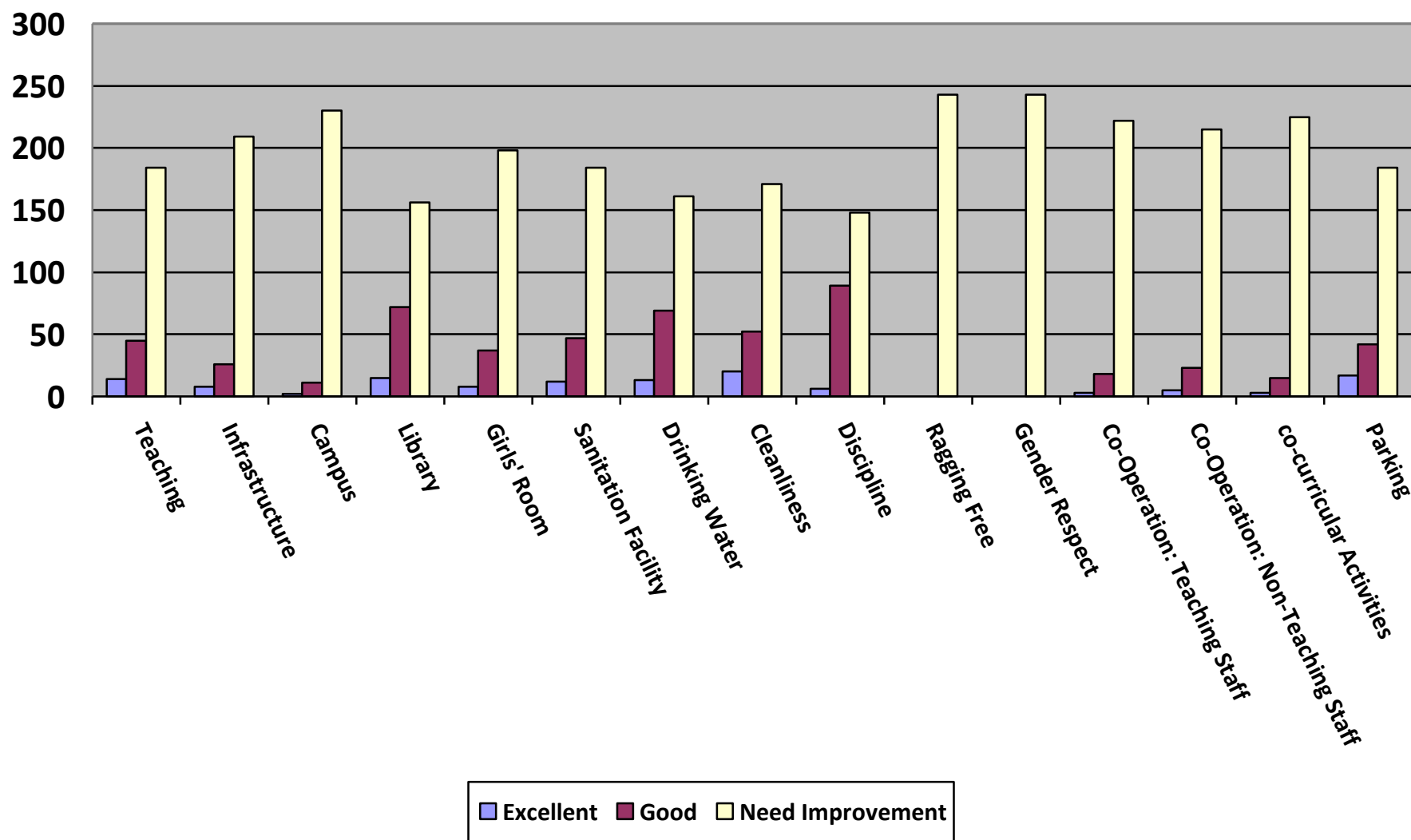
Annexure-2 (vii) Alumni's Feedback

Particulars	Excellent	Good	Need Improvement	Total
Infrastructure	4	15	54	73
Campus	7	14	52	73
Library	8	12	53	73
Girls' room	3	7	63	73
Sanitation facility	8	10	55	73
Drinking water	11	13	49	73
Cleanliness	9	12	52	73
Discipline	2	21	50	73
Co-operation: Teaching Staff	0	12	61	73
Co-operation: Non-teaching Staff	0	15	58	73
Parking	6	22	45	73





Annexure-2 (viii) Parent's Feedback

Particulars	Excellent	Good	Need Improvement	Total
Teaching	14	45	184	243
Infrastructure	8	26	209	243
Campus	2	11	230	243
Library	15	72	156	243
Girls' Room	8	37	198	243
Sanitation Facility	12	47	184	243
Drinking Water	13	69	161	243
Cleanliness	20	52	171	243
Discipline	6	89	148	243
Ragging Free	0	0	243	243
Gender Respect	0	0	243	243
Co-Operation: Teaching Staff	3	18	222	243
Co-Operation: Non-Teaching Staff	5	23	215	243
co-curricular Activities	3	15	225	243
Parking	17	42	184	243



Annexure-3 (i)

 **INDIAN RED CROSS SOCIETY** 
GUJARAT STATE BRANCH
An ISO 9001 Certified Organization

President : Hon. Governor of Gujarat
Vice-President : Shri Nitinbhai (Hon. Health Minister)
Chairman : Dr. Madhuben R. Nalk.
Vice-Chairman : Dr. Dipak M. Narola,
Hon. Treasurer : Shri Navnit Taneja. (Advocate)


Red Cross Bhavan, Nr. Khadi Bhai
Ashram Road, Old Wadaj, Ahmedabad -
Ph. : + 91-79-27557055, 275570
Fax : + 91-79-275517
E-mail : ircsguj@hotmail.co
Website : www.redcrossgujarat.o

દીપી/ 14-15/2294 તા:- 12/9/2014

પ્રતિ The Principal
Govt. Comm. College, A. Nagar

વિષય :- થેલેસેમીયા/સિકલસેલ પ્રિવેન્શન પ્રોગ્રામના નિદાન રિપોર્ટ મોકલવા બાબત.
મહાશય,

આપની શાળા/કોલેજ/સમાજમાં તા: 08-Aug-14 ના રોજ થેલેસેમીયા/સિકલસેલ પ્રિવેન્શન કાર્યક્રમ યોજવામાં આવ્યો હતો. સદરહુ કાર્યક્રમ અન્વયે વિદ્યાર્થીઓના બ્લડ સેમ્પલ મેળવવામાં આવ્યા હતા જેના નિદાનના રિપોર્ટ આ સાથે સામેલ કરવામાં આવ્યા છે જે મળ્યોથી તેની પહોંચ સામેલ કરેલ પત્રની બીજી નકલ અત્રે સહી કરી મોકલી આપવા વિનંતી છે.

આભાર સહ,
સહી: 
પ્રકાશભાઈ પરમાર
એક્ઝીક્યુટીવ ડિરેક્ટર

બિડાણ :- નિદાન રિપોર્ટ

ઉપર જણાવેલ નિદાન રિપોર્ટ મળ્યા છે.
સહી.