

# **Yearly Status Report - 2017-2018**

Part A		
Data of the Institution		
1. Name of the Institution	GOVERNMENT COMMERCE COLLEGE	
Name of the head of the Institution	Dr. A. N. Sutaria	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	07923288236	
Mobile no.	9427007344	
Registered Email	gccgnr1970@gmail.com	
Alternate Email	gccgnr20@gmail.com	
Address	Near Mahatma Mandir, Sector-15, Gandhinagar, Gujarat	
City/Town	Gandhinagar	
State/UT	Gujarat	
Pincode	382016	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Prof. T. K. Rana
Phone no/Alternate Phone no.	09724813122
Mobile no.	9427026981
Registered Email	gccgnr1970@gmail.com
Alternate Email	gccgnr20@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	https://www.gccgnr.org/pdf/AOAR/AOAR 20 16 17.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	https://www.gccgnr.org/wp-content/uplo ads/2020/10/Academic- calender-2017-18.pdf

## 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	C	1.86	2009	15-Jun-2009	14-Jun-2014
2	В	2.04	2015	03-Mar-2015	02-Mar-2020

## 6. Date of Establishment of IQAC 15-Jul-2009

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiarion		Number of participants/ beneficiaries

IQAC		
Celebration of World Women Day/Ralley And Program	08-Mar-2018 1	225
Poster Making	05-Aug-2017 1	12
Essay Writing	13-Jul-2017 1	235
Detox Seminar	23-Jul-2017 1	56
Voter Awarness Programme	16-Jul-2017 16	33
Career Counselling Centre	20-Jul-2017 49	107
Finishing School	04-Aug-2017 13	44
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# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Government Commerce College, Gandhinagar	UGC 12th Plan	MHRD	2017 365	711674
Government Commerce College, Gandhinagar	RUSA	MHRD	2017 365	1086956
Government Commerce College, Gandhinagar	Minor Research Project	MHRD	2017 730	32500
Government Commerce College, Gandhinagar	Non Plan grant by State Government	State Government	2017 365	25378100
Government Commerce College, Gandhinagar	Finishing School	KCG	2017 365	225000
Government Commerce College, Gandhinagar	Saptadhara	KCG	2017 365	40000
Government Commerce College,	Udisha	KCG	2017 365	5000

Gandhinagar			
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes		
Upload latest notification of formation of IQAC	<u>View File</u>		
10. Number of IQAC meetings held during the year :	4		
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes		
Upload the minutes of meeting and action taken report	<u>View File</u>		
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No		

## 12. Significant contributions made by IQAC during the current year(maximum five bullets)

For the all round development of the students, a new concept of Finishing School was introduced by Government of Gujarat that helps to develop the personality of the students by teaching them Life skills, Employability skills and English.

For building up the career of the students through clearing various competitive examinations students were guided by various experts of different subjects for competitive examination through Career Counselling Centre.

Voting awareness program organized by our college under NSS in collaboration with collector's office, Gandhinagar.

\*Minor Research Project of Dr. Heenaba Zala was granted by UGC and an amount of Rs. 32500 was received for the same.

Donated Rs.6670 for CM's relief fund for Banaskantha flood victims through fund collection.

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
	Conducted various programmes Like Poster Making, Essay Writing,	

	Celebration of World Women Day/Ralley And Program.
Sports	Students will be encouraged to participate in various Sports events at College, University, State and National level.
NCC	New Cadets enrolled as per the intake to build career through NCC. Students will be encouraged to take part in NCC and to pass level of Exams.
NSS	1. Tree Plantation Programme, Cleanliness Campaigns, Annual Camp, Celebration of International Texstail Day, NSS Day Celebration, Voter Awarness Programme At Shahapur Village, Voter Awareness Program In Collobration With Collector Office Gandhinagar Were Carried Out Throughout The Year. Students Were Motivated To Participate In Annual Camp, Nature Camp, Work Camp etc 3. Organized Detox Seminar Collobration With Department of Narcotics and Excise. 2. Medical checkup - Fitness of the Students to be Examined and guidance will be given to overcome malnutrition and necessary treatment of semester-I students. 3. Cleanliness - Regular Cleanliness Campaigns to be carried out by NSS Students and College Staff. 4. Tree plantation - To keep the campus eco- friendly Trees to be planted in the college campus. 5. Other Activity - Various Activities And Programmes Were Executed Like, Drama on Cleanliness, Drama On Blind Belief, Field Work, Betibachao Rally, Rally For Awareness Regarding Cleanliness, Rally For Save Water, A Special Programme On Blind Belief, Etc. Were Carried Out.
Cultural activity	College Level Competitions will be held throughout the year to identify access, enrich & extract the talent of the students in various fields. Students will represent the college in various competitions organized by other colleges and zone level youth festival at University levels. Talent Function was organised as a Annual Function
Ragging free campus	Anti-ragging Squad will be formed as per the guideline of Hon. Supreme Court. Regular observation of Campus by the Members of the Squad, Attitude of Quick, on the spot solution if the problem arises. Students are abide to stay away from any kind of ragging by

	the rule at the time of admission as per printed in admission form of the college.
Implementation of Academic calendar	Completion of syllabus, Examination, Assessment, Assignments, Declaration of results cocurricular activities in time.
Vie	w File
14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2018
Date of Submission	16-Feb-2018
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	IFMS stands for Integrated Financial Management System which is a part of the Finance Department of Gujarat and an initiative where all employees are provided with their account details to help them make the management of their salaries, payslips, leaves, and approvals in an aligned way that is one step away from them and can be accessed from the IFMS official website. In this article, we will guide on the steps required to register your Gujarat IFMS account. The Gujarat Directorate of Treasuries and accounts has made the initiative to start the online employee portal through which all the employees can access features such as Pension, salary slip and payslip information, money audits, leave tracking, and other benefits that you can avail of for free. The Public Financial Management System (PFMS) is a webbased online software application developed and implemented by the Controller General of Accounts (CGA), Department of Expenditure, Ministry of Finance, Government of India. PFMS started

during 2009 with the objective of tracking funds released under all Plan schemes of the Government of India, and realtime reporting of expenditure at all levels of Programme implementation. Subsequently, the scope was enlarged to cover direct payment to beneficiaries under all Schemes. Gradually, it has been envisaged that digitization of accounts shall be achieved through PFMS, and beginning with Pay Accounts Offices payments, the O/o CGA did further value addition by bringing in more financial activities of the Government of India in the ambit of PFMS. The outputs / deliverables for the various modes / functions of PFMS include (but are not limited to): Payment Exchequer Control Accounting of Receipts (Tax NonTax) Compilation of Accounts and Preparation of Fiscal Reports Integration with Financial Management Systems of States The primary function of PFMS today is to facilitate a sound Public Financial Management System for the Government of India by establishing an efficient fund flow system as well as a payment cum accounting network. PFMS provides various stakeholders with a realtime, reliable, and meaningful management information system and an effective decision support system, as part of the Digital India initiative of the Government of India.

#### Part B

## **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

A meeting of head of the departments is conducted by the Principal sir in the beginning of each term to discuss the schedule. The head of each department conduct meetings for their respective department faculties, where syllabus is distributed amongst the faculties. Each faculty prepare the plan for the delivery of curriculum by further bifurcation of the units to be taught in to the number of lectures to be delivered. Faculties inform their Head of the departments regarding the delivered curriculum on the last working day of the month. Healthy discussion and constructive suggestions help to complete the syllabus properly in time. All head of the department report to the Principal Sir regarding the status of delivered curriculum on the first working day of the month. Weak students or the students having difficulties/ doubts are always encouraged to see the faculties personally after completion of lectures.

Regular assignments of all subjects were taken semester wise. Implementation:
1. Lectures were taken as per the planned schedule and timetable in working

days during 8.00 am to 12.00 pm. Teachers used ICT wherever possible. 2. Weak students were attended personally after 12.00 pm by faculties to solve their difficulties and special classes for basics of the subjects were conducted. 3. Student-teacher ratio was poor during the academic year. So visiting faculties were invited to take lectures and especially in English subject, 'BISAG' was a great help. 4. For the development of soft skills of students UGC introduced some soft skills subjects in all the universities of India. After completion of lectures of regular academic subjects, lectures of soft skills and foundation course were scheduled in timetable. Faculties have to prepare for lectures of soft skill and foundation courses specially. These subjects were chosen in such a way that the subjects are helpful to the students' personal and professional life. 5. Regular class tests and surprise tests were taken by the faculties and students were guided. Information and Communication Technology (ICT) in education is the mode of education that uses information and communications technology to support, enhance, and optimise the delivery of information. Worldwide research has shown that ICT can lead to an improved student learning and better teaching methods Teachers increased use of ICT. Students were shown educational videos online. Lectures broadcasted through BISAG were shown to students. 'BISAG' is the initiative of Government of Gujarat. Bhaskaracharya Institute for Space Applications and Geoinformatics (BISAG) is a State level agency by Government of Gujarat to facilitate to provide services and solutions in implementing map-based Geo Spatial Information Systems.

## 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Not Applicable	Not Applicable	01/07/2018	0	Not Applicable	Not Applicable

## 1.2 - Academic Flexibility

#### 1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction	
BCom Not Applicable		01/07/2018	
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Not Applicable	01/07/2018

#### 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

#### 1.3 - Curriculum Enrichment

#### 1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled		
Finishing School	04/08/2017	44		
Career Counselling Centre	20/07/2017	107		
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#### 1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BCom Not Applicable		0		
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#### 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Our college has a mechanism to obtain feedback from students and teachers on Curriculum. By analyzing these feedbacks suggestion and recommendations are listed by our teaching staff members. Student's feedbacks and responses on curriculum are used to enrich curriculum by incorporating more examples, case studies, Distribution of Notes, question bank, diagrams, online references, ebooks, videos, and animations. Stakeholder can send their feedback offline as well as online through college website. Feedback is also collected from the parents during Parent Teacher Meetings (PTMs) that are organized by the college. Suggestions and comments given by the guardians are also taken into account for future development. The different areas where improvements are required are discussed in respective committees/departments. The proposals given by the different committees are discussed in the college for necessary action. Strengths of the college are also taken into consideration for further upgradation.

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	Advance Accountancy	2291	2291	2291
MCom	Costing	206	206	206
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#### 2.2 - Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

students enrolled in the institution (UG) students enrolled in the institution (PG)	umber of ne teachers lable in the estitution sing only UG courses  Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
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2017 2291	206	11	3	5
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## 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of achers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
16	16	60	3	3	3

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Institute established mentoring system. All faculty members are motivated by the principal. Faculties are guided by the principal and give details about the mentoring system. According to students strength students are allotted to each mentor. In this system students are allotted by considering roll call. Under one mentor around 170 students are allotted. In this system, students put their problem against mentor and mentor try to solve it when it is big problem mentor contact a related committee or Principal to solve it. Students may put up problems like study, facility, examination, learning-related problem etc.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2494	16	156

#### 2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
25	17	8	0	8

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
2017	Not Applicable	IQAC / CIQA coordinator	Not Applicable	
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BCom	B. Com.	6	23/04/2018	27/05/2018
MCom	M. Com.	4	03/05/2018	07/06/2018
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Head of the institution and heads of the departments are in regular touch with the grievances of students. They have their own mechanism to collect information either directly or indirectly or confidentially. We have a separate suggestion box which is attended to frequently by the principal. Students openly express their opinions. Hence we are getting vital information about the merits and deficiencies of the teachers. This is an informal way of continuous internal evaluation. CCTV cameras are effectively used to monitor the activities of the staff and the students. Periodically we conduct Evaluation of infrastructure. Basic amenities related issues are subject to continuous internal evaluation. Complaints received directly from the students will be sent to concerned authorities for the redressed of their grievances. A feedback format fixed by IQAC is distributed to the students, which covers all the information regarding the performance of a teacher, infrastucture, teaching learning process. The data so collected is consolidated, evaluated, analyzed by the committee. Corrective measures are taken. Teachers take class tests and surprise tests continuously. The test papers are checked by teachers/interchange of papers amongst the students or by self-assessment by the students themselves to make them aware of their own mistakes and improve upon it. Liberties are given to the students to contact the HOD, mentor and the principal at any time. Continuous internal evaluation of students takes place even in the class. Our cultural activities, co-curricular, activities, and competitions held in our college help us to assess their talent.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college is affiliated with Gujarat University, Ahmedabad. In the beginning of the first term the Academic calendar is provided by the university, which contains details about date of commencement of classes, dates of semester closure, exam dates etc. After the admission process is completed, the institute prepares an annual academic calendar for the monthly academic process with respect to University academic schedule. The calendar specifies the dates of college reopening, internal tests, University examination and Schedule of extra and co-curricular activities under Saptdhara, Cultural, NCC, NSS, Sports, etc. The university conducts the written/theory examination at the end of semester. The result of same are communicated to the students when declared by the affiliated university. The academic committee analyses the university examination results for each Program.

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.gccgnr.org/wp-content/uploads/2020/10/Subject-outcomes\_2017-18.pdf

#### 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
M. Com.	MCom	Costing	81	79	97.53
B. Com.	BCom	Advance Accounting and Auditing	882	683	77.43
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## 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.gcgnr.org/wp-content/uploads/2020/10/Student-Satisfaction-Survey 2017-18.pdf

#### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

## 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
Minor Projects	730	UGC	0.8	0.32		
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#### 3.2 – Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date	
Not Applicable	Not Applicable	01/07/2017	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation Name of Awardee		Awarding Agency	Date of award	Category	
Not Applicable	Not Applicable	Not Applicable	01/07/2017	Not Applicable	
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement		
Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	01/07/2017		
No file uploaded.							

#### 3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Not Applicable	0

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)			
National	Commerce	9	0			
International	Commerce	3	0			
No file uploaded.						

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication			
Not Applicable	0			
No file uploaded.				

3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation	
Not Applicable	Not Applicable	Not Applicable	2017	0	Not Applicable	0	
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication	
Not Applicable	Not Applicable	Not Applicable	2017	0	0	Not Applicable	
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## 3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year:

Number of Faculty	International	National	State	Local		
Attended/Semina rs/Workshops	5	7	7	2		
Presented papers	5	4	2	1		
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## 3.4 – Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Voter Awareness and GST Workshop	Gujarat University/NSS	1	4
International Textile Day	Govt. of Gujarat/NSS	3	101
Voter Awareness Program	Collector's office, Gandhinagar/NSS	1	32
CMs relief fund for Banaskantha	CMs relief fund/NSS	1	101
Flood Relief Camp- At: Dhanera	Gujarat University/ NSS	1	21

Education Fair	Gujarat Uniuversity, Govt. of Gujarat	16	118		
Detox Seminar	Department of Narcotics and Excise, Govt. of Gujarat/ NSS	6	56		
Sujalam Sufalam Jal Sanchan Yojana	Govt. of Gujarat/NSS	4	20		
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
Not Applicable	Not Applicable	Not Applicable	0		
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Govt. of Gujarat	Sujalam Sufalam Jal Sanchan Yojana	4	20
DG NCC NEW DELHI	Swachch Bharat Abhiyan	1	71
Government of Gujarat	voter awareness program	1	67
DG NCC NEW DELHI	Voter Merethon	1	51
Collector`s office, Gandhinagar	Voting Awareness programme	1	31
Department of Narcotics and Excise, Govt. of Gujarat	Detox Seminar	6	50
	cy/collaborating agency Govt. of Gujarat  DG NCC NEW DELHI  Government of Gujarat  DG NCC NEW DELHI  Collector`s office, Gandhinagar  Department of Narcotics and Excise, Govt.	cy/collaborating agency  Govt. of Sujalam Sufalam Jal Sanchan Yojana  DG NCC NEW DELHI Swachch Bharat Abhiyan  Government of Voter awareness gujarat Program  DG NCC NEW DELHI  Collector`s Voting Awareness gradhinagar Programme  Department of Narcotics and Excise, Govt.	cy/collaborating agency  Govt. of Gujarat  DG NCC NEW DELHI  Government of Gujarat  DG NCC NEW DELHI  Collector's office, Gandhinagar  Department of Narcotics and Excise, Govt. of Gujarat  Date Sujalam Sufalam 4  Abalam 4  Swachch Bharat 1  Abhiyan  Lower awareness 1  Program  Voter awareness 1  Awareness program  Detox Seminar  Detox Seminar  Detox Seminar

#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration		
Not Applicable	0	Not Applicable	0		
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage   Main of the   Duration From   Duration Fo	Nature of linkage	Title of the	Name of the	Duration From	Duration To	Participant
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	linkage	partnering institution/ industry /research lab with contact details				
Not Applicable	Not Applicable	Not Applicable	01/07/2017	01/07/2017	0	
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs	
Swarnim Gujarat Sport University	15/07/2017	Student and teacher learning and utility of facilities	150	
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## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

## 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
0	0

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added	
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Existing	
Campus Area	Existing	
Class rooms	Existing	
Laboratories	Existing	
Seminar Halls	Existing	
Seminar halls with ICT facilities	Existing	
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added	
Classrooms with Wi-Fi OR LAN	Existing	
Classrooms with LCD facilities	Existing	
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## 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Software for University library	Partially	2.0	2014

(SOUL)

## 4.2.2 - Library Services

Library Service Type	Exis	Existing Newly Added		Total		
Text Books	13866	1988699	267	79045	14133	2067744
Reference Books	2280	1065522	103	56872	2383	1122394
e-Books	160809	11800	0	5900	160809	17700
e-Journals	6293	11800	0	5900	6293	17700
CD & Video	49	1710	0	0	49	1710
Journals	11	20650	6	9665	17	30315
Others(spe cify)	1	8250	0	0	1	8250
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
Not Applicable Not Applicable		Not Applicable	01/07/2017			
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## 4.3 - IT Infrastructure

## 4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	63	4	16	0	0	5	8	10	0
Added	15	0	0	0	0	0	0	0	0
Total	78	4	16	0	0	5	8	10	0

## 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

10 MBPS/ GBPS

## 4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility		
Computer lab	http://sandhan.kcgjournal.org/index.php/account/		

## 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical
	facilities		facilites

115028 115028 698998 1011268

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Being a Government institution, our college believes in providing the level best infrastructure facilities to achieve excellence in academics and cocurricular activities. Policy of the college for creation and maintenance of Institute's infrastructure facilities is in line with the objectives laid down by the Government of Gujarat. College has an excellent physical infrastructure in the form of eco friendly campus, airy class rooms, rich library, DELL laboratory, seminar hall, staff room, Chambers of Faculties, girls' room, sports room, drinking water supply, rest rooms etc. All these facilities are constructed as per the norms of Government of Gujarat with lot of light, ventilation and extra space for free movement of the students. • Laboratory: We have a Dell Laboratory consisting 24 computers. Yearly contract of maintenance of computers and printers is given to local agency and antivirus software is purchased every year. • Library: Books are arranged as per the Dewey Decimal Classification System. Every year specially designed books of all the subjects as per the syllabus of Gujarat University by various publications and reference books are purchased as per the norms and need. Research Journals, Magazines and News papers are acquired. Students can access internet and computer. Prompt issue-return policy for staff and students is implemented. Teaching staff has access to e-recourses through N-LIST. • Seminar Hall: A fully air conditioned auditorium with a seating capacity of 200, equipped with stage, public address system, LCD projector, Wi-Fi facilities. • Sports Room: Every year, as per the need, new sports kits and items are purchased through proper procedure. Instruments of Gymnasium and other long lasting items of various games and sports are maintained by mending and repairing as per the need. Students can use these resources as per the requirement. • IT Equipments: Computers are provided to academic and non-academic staff. Yearly contract of maintenance of computers and printers is given to local agency and antivirus software is purchased every year. Computers, Printers, Photocopy machine, Projectors, etc are maintained regularly. • Cleanliness of the campus: Contract of cleaning is given to the agencies approved by the government of Gujarat. • Security: Contract of Security is given to the agencies approved by the Government of Gujarat. The security persons keep a watch on college round the clock. They help to maintain the parking system and anti-ragging system. • Resources for NSS: Gardening tools, utensils and other belongings / items necessary for NSS activities are purchased, maintained and repaired as per the need. A special store room is allotted for keeping the NSS items. • Resources for Cultural Activities: Various musical instruments and other items necessary for different cultural activities are purchased, maintained and repaired as per the need. A special store room is allotted for keeping these items. • CWDC Room: Room C-6 is well furnished and developed as girl's room with basic amenities, comfortable seating arrangement and indoor activities.

https://www.gccgnr.org/pdf/aboutus/Maintaining and Utilizing Facility.pdf

## **CRITERION V - STUDENT SUPPORT AND PROGRESSION**

## 5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme		Amount in Rupees		
No Data Entered/Not Applicable !!!					
No file uploaded.					

# 5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Career Counselling Centre	20/07/2017	107	Knowledge Consortium of Gujarat		
Yoga Week	15/06/2018	62	Knowledge Consortium of Gujarat		
Finishing School	04/08/2017	44	Knowledge Consortium of Gujarat		
<u>View File</u>					

# 5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2017	Career Counselling Centre	107	107	4	4
2017	Finishing School	44	44	4	4
No file uploaded.					

# 5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
20	20	8

## 5.2 - Student Progression

## 5.2.1 – Details of campus placement during the year

	On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
Not Applicable	0	0	Not Applicable	0	0	
No file uploaded.						

## 5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
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2017	31	B.Com	Commerce	Gujarat University	M.Com.			
2018	3	B.Com	Commerce	Gujarat University	M.Com.			
2017	19	B.Com	Commerce	Siddharth Law College Gnadhinagar	LLB			
2018	2	B.Com	Commerce	Siddharth Law College Gnadhinagar	LLB			
	No file uploaded							

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5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying			
Civil Services	1			
Any Other	7			
No file uploaded.				

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants		
Cricket	College Level	59		
Badminton	College Level	20		
Singing	College Level	12		
Poster Making	College Level	5		
Essay	College Level	5		
Cartooning	College Level	5		
Elocution	College Level	6		
Drawing	College Level	11		
Badmington (Boys)	College Level	14		
Badmington (Girls)	College Level	6		
<u>View File</u>				

## 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Yea	ar	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
201	L7	Best perfo rmance in soft- tennis	National	1	0	2015031122	Urmila B. Chandera
201	L7	Best perfo rmance in athletics	National	1	0	2017033012 27	Jeenil J. Patel
	No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The institution has a College Student Association, since its inception and it has been actively engaged in the academic and extracurricular activity of the institution. It has creative and vital representation in various committees related to academics and extracurricular activity. The class representatives and office bearers of the Association are the ranker students of each class elected. They are enthusiastically involved in all the activities of the institution and get their problems immediately and unhesitatingly resolved. The stake holders have successfully converted the Association a very significant platform by realizing the mission and vision of the institution. It is a matter of pride to state that all the academic and administrative activities are very much student friendly. Moreover, it is acting as a link connecting both the classrooms and the society. The Association has been an integral part of the regular academic and administrative decisions through the students participation as follows: 1. Sports and Cultural Events All the students through their representatives participate in the meetings and their opinion are carried out in the conduct of the said all events of the institution. 2. College Development Committee As per the departmental instructions, it is very important to highlight that a student member of the CDC has all rights to have a word in its meetings related to the developmental activities of the institution.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

300

5.4.3 – Alumni contribution during the year (in Rupees) :

0

#### 5.4.4 – Meetings/activities organized by Alumni Association :

The institution has started the Alumni Association since the academic year 2013-14. The Alumni Association works as bridge between the students who studied and the students who are studying. The association plays a vital role in the development of the institution. Alumni Meet is conducted in once a year. Through the meet, suitable suggestions from the alumni were received for the college development activities. Students who are the part of it provide their valuable feedbacks for the academic and infrastructure facility. The association works as guide for the students of the college.

## CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization: This is a Government Institution. The Principal is the head of the institute. Government of Gujarat is the supreme authority in taking decisions related to the policies, road map, development and functioning of institute. The action plan is formulated by the planning body which includes Principal, heads of the department and coordinators of various academic committees. The Principal provides suggestions, monitors the procurement, and

decides on the introduction of new programs and welfare activities. The head of the institution is responsible for academic, co-curricular and administrative activities of the institution. Further, for the sake of smooth running of the college, different committees like Academic and Examination, Cultural, Discipline, NCC, NSS, CWDC (Collegiate Women's Development Cell), Anti-ragging squad, etc. are formed. Participative Management: The college promotes a culture of participative management. The responsibility of managing the institution for its progress rests on the faculty, Heads of the department, Administrative officials. Various committee members work as a team for the betterment of the institute. At each level, there is an active participation in planning and implementation.

#### 6.1.2 - Does the institution have a Management Information System (MIS)?

Partial

#### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Stratogy Type	Details
Strategy Type  Research and Development	Faculties are encouraged to pursue research. UGC has sanctioned two minor research projects to two individual faculties.
Examination and Evaluation	Internal examinations are conducted at the end of each semester and evaluation is carried out by the faculty. Semester examinations are conducted by the University. The results are analyzed and students' feedback is obtained, and if necessary, changes are made in the delivery of subject. Assignments are also given in each course.
Teaching and Learning	Institution has the strategy of planning academic activities before the commencement of the semester. The academic calendar is given by the affiliating University. The faculty prepares curriculum delivery plan. The institute promotes innovative teaching learning methods. A faculty uses different techniques for improving the students understanding and grasping power. Besides maintaining notes and using only blackboard for teaching as in earlier days, ICT and other teaching methods as group teaching, seminars by students, class quiz, roll play, assignments, etc. Are used in the classrooms faculties to enhance their teaching by making learning more interesting.
Curriculum Development	The College follows curriculum determined by the Gujarat University and faculties actively contribute to provide class notes to the students. They make curriculum easy for students

	through different teaching methodologies, ICT and other techniques.				
Library, ICT and Physical Infrastructure / Instrumentation	? Library Free Wifi facility is available for the students and the staff. Students were motivated and encouraged to read more by various activities as book exhibition, Important Days' celebration (Teacher's day, Statistics day, Swami Vivekanand Jayanti, Martyr day, etc.), etc.? Physical Infrastructure:Big airy class rooms, separate and sufficient number of toilet blocks, gymnasium, gardens inside the building for the beautification, cooperative administrative office and Sports room. Security guards are available for 24 Hrs and 365 days in surrounding area. Peaceful and Healthy environment is available and it is supportive for education.				
Human Resource Management	As a government organization, academic and non-academic staff is recruited by the government of Gujarat.  Administrative staff is encouraged to provide their best support for the smooth functioning of the institution.  The college also invites visiting faculties to fullIfill the needs of institutions. Teaching staff is motivated to carryout co-curricular activities along with their basic duty of teaching. Teaching staff is inspired to bring out the best from the students through effective teaching. Platform is provided to the students to take part in various co-curricular activities as per their interest. Potential talents of the students are explored through extra-curricular activities. These talents will be nurtured and a platform is provided for exhibiting their expertise through intercollegiate competitions and youth festival.				
Industry Interaction / Collaboration	Nil				
Admission of Students	As our college is affiliated with Gujarat University, We follow admission criteria determined by Gujarat University. UG and PG level admission process is done online on merit basis, which is under the control of the Gujarat University. All the seats are filled every year in UG and PG from the inception of the college.				
6.2.2 – Implementation of e-governance in areas of opera	.2.2 – Implementation of e-governance in areas of operations:				

E-governace area	Details
Planning and Development	To enable the office staff to work on computer, computer training was given to them. They were taught how to use net and send the email to keep in touch with other colleges, Office of higher education, education department, University, UGC, NAAC, etc.
Administration	Presently office related correspondences with the Higher Education Office, Gujarat University, District Collector Office, treasury office etc. regarding various issues such as establishment, Pay bill and other bills, admissions, exam, scholarship, accounts, etc. are being operated online. The administration of office dealing with students, faculty, and admissions are partially computerized.
Finance and Accounts	Accounts, salary, and exam forms, Scholarship, etc. is being operated with computers/online. All the salaries of teaching and non teaching staff are computerized and online.
Student Admission and Support	Our college has admission committee for UG level admission. Equal opportunity is given to all the eligible candidates/students irrespective of their caste, creed, gender, number of attempts and merit at HSC level purely on first come first served basis.  College also gives admission to those students, who have passed in supplementary Exams after main HSC Exams. As a government college, the college gives admission to the deprived students. PG level admission process is done online on merit basis, and is under the control of the Gujarat University. All the seats are filled every year in UG and PG from the inception of the college. Our college is a center of Scholarship under MYSY scheme. Students of other colleges were also welcomed to verify their documents online.
Examination	All the exam related data and management activities are managed through computers. Results of internal exams are uploaded online. Students' registration form for examinations and marks of internal exams are uploaded online by the office staff. The hall tickets are received online. End exam results are available on the university

website. All correspondence to University like communicating the internal examination results, University examination forms, etc. are partially communicated as soft copies and in the form of emails.

## 6.3 – Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2017	Not Applicable	Not Applicable	Not Applicable	0
No file uploaded.				

6.3.2 - Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2017	Computer Training Programme	Computer Training Programme	21/08/2017	24/08/2017	8	6
No file uploaded.						

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course	1	08/01/2018	28/01/2018	21
Orientation Programmes	1	21/08/2017	17/09/2017	28
Faculty Development Programmes	1	12/03/2018	17/03/2018	6
Faculty Development Programmes	1	19/03/2018	21/03/2018	5
No file uploaded.				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time

10	7	12	0
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#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Group Insurance	Group Insurance	Scholarships, Insurance of NCC

## 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal financial audits: All the expenses incurred for conducting different activities of various committees like Cultural Activities like youth festival at college level, participation in inter collegiate level, zone level youth festival, inter zone level youth festival, CWDC (Collegiate Women's Development Cell) Activities like Oven Cooking, Beauty Parlour Crash Course, Self Defence Training, Computer Class, Spoken English, Tie and dye, Glass painting, etc., NSS, SPORTS, Career Counselling, Finishing School, Examination Committee, Medical check up of first year students, office stationary and maintenance etc. are sanctioned by the Principal. External financial audits: All the expenses incurred for conducting different activities for NSS are internally audited and sanctioned by the Principal and audited by Chartered Accountant. External Audit is conducted by the government every three years. So this year external audit was not done.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
Not Applicable	0	Not Applicable		
No file uploaded.				

## 6.4.3 - Total corpus fund generated

#### 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	No	Not Applicable	Yes	College
Administrative	Yes	Dept. of Higher education, Govt. Of Gujarat	Yes	College

## 6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

A meeting of teachers and Parents conducted during the orientation program of the fresher students was concluded with the following points: To promote NSS and NCC among the students to develop community feeling. To encourage students to take part in extracurricular activities for their holistic development.

#### 6.5.3 – Development programmes for support staff (at least three)

• Computer Training Programme • Orientation Programme for newly appointed staff
• Staff motivation Programme

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

• Finishing School for students of the final year B. Com. Students to polish them in order to make them employable. • Career Counselling Centre to prepare the students for various competitive examinations. • To enhance student for capacity building, soft skills and employability skills.

## 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	Yes

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2017	Career Counselling Centre	20/07/2017	20/07/2017	06/09/2017	107
2017	Finishing School	04/08/2017	04/08/2017	16/08/2017	44
2017	Voting Awareness Program	16/07/2017	16/07/2017	31/07/2017	33
2017	Detox Seminar	23/07/2017	23/07/2017	23/07/2017	56

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## **CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Participants
			Female	Male
Celebration of World Women Day	08/03/2018	08/03/2018	225	0
Orientation programme under hygiene awareness	25/07/2017	25/07/2017	127	75

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Our institute has solar panels for renewable energy which is installed on our institute terrace. The system works successfully and satisfactorily since the installation. It provides energy which is used by the institute.

#### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries

Physical facilities	Yes	0
Ramp/Rails	Yes	0
Rest Rooms	Yes	0
Scribes for examination	Yes	0
Any other similar facility	Yes	0

## 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2017	1	1	20/09/201 7	1	Cyclining Yatra at Nardipur	Cleanline ss campai gns, Envi ronmental and Health issues	36
2017	2	2	06/07/201 7	2	Visit at adopted village	Student were inspired and motivated for social en gagement, Economic, Social problems, Green Rev olution, Pollution	61

No file uploaded.

## 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Conduct	17/07/2017	We have informal publication of Human Values and Professional Ethics Code of Conduct but it is made available on our institutional website. www.gccgnr.org

## 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Tree plantation programme	06/07/2017	06/07/2017	160

Visit to adopted village	06/07/2017	06/07/2017	71	
Relief camp- Dhanera	04/08/2017	04/08/2017	21	
Cleanliness campaigns	14/08/2017	14/08/2017	55	
Education fair	02/02/2018	05/02/2018	118	
Voting awareness program	16/07/2017	23/07/2017	24	
Donated Fund for CM relief fund of Banaskantha Flood	21/09/2017	22/09/2017	101	
Sujalam Sufalam Jal Sanchan Yojana	08/05/2018	08/05/2018	24	
No file uploaded.				

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Rain Harvesting System Solar Panel LED Blub Bird nest Water pott for birds Tree Plantation Programme Implementation of Cleanliness Campaign Plastic free campus Different dustbin for west(Green and Blue)

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

For Academic Year 2016-17 Best Practices of the Institution are: Women Empowerment Oriented Programs. Objectives: • For the holistic development of girl students. • To make girls aware about better hygiene and health. • To provide a Platform for girls to explore possible ways for economic growth and financial independence. • To encourage them to come become confident enough to realise their abilities to achieve great heights in life. The Context: • Women Empowerment helps girl students to become self-reliant and confident. Modern era urges for individual financial independence. The Practice: We believe that an educated and skilled girl can help society and family to develop and progress. So as an education institution it is our responsibility to put efforts for the holistic development of girl students, for which we organise various programmes for the overall development of girl students. Events organized by our institute for the development of the girl students are as under: International Women Day: It is organized with an aim to ensure that girls are socially, economically and politically empowered. Other activities like Lecture on health and hygiene, Mahila Abhaym etc were organized which involves strategies, practices and policies which aim to reduce gender base issues. These programs help develop their confidence, self-reliability and individuality. Impact of the Practice: Most importantly all these activities have developed confidence and changed the approach of the students towards life problems and there solutions. Resources Required: • Experts for training. • Hall with IT and Audio facilities. 2. Enhancing Employability Skills while preparing Students for Competitive Exams Objectives: • To make students aware of various types of competitive exams. • To guide students for various competitive exams by inviting experienced experts from SPIPA (Sardar Patel Institute of Public Administration), Ahmedabad and other institutions. • To polish the personality of the students by developing the life skills, employability skills and communication skills. The Context: Most of the students plan to get a job in central government, state government, semi government or banking sector etc. Since, last couple of years faculties of the college use to guide the students in person and in a group in an informal way

to serve the purpose. The government of Gujarat has taken an initiative to start coaching for competitive examinations in the college itself. Our college was selected for this project and granted counseling centre for the students. Since this year Government of Gujarat has taken an initiative to enhance life skill, employability skills and communication skills of the students. Our college was selected as one of the 20 higher education institutions under implementation of this pilot project. The Practice: Our College has a Career Counseling centre that enable, trained and guides the students for various competitive exams by arranging free of charge coaching through invited experienced experts. Announcement was made in all the classes and the interested students registered their names by filling up the registration forms. Many students have benefited under these course. The students of Government Science College, Gandhinagar and Government Arts College, Gandhinagar also participated in this programme. The sessions covered general awareness (UPSC, GPSC, Banking exams etc, currents affairs, Gujarati, English, public administrations, history, Geography, Logical reasoning, quantitative aptitude etc.) The college has rich library were they are facilitated with books, magazines, news papers etc and peaceful conductive ambience with ample reading space to prepare for competitive exams. Facility of computer and internet is also available in college library. For Finishing School, KCG has given list of empanelled experts for the training. Students were taught grooming, etiquettes, effective presentation, time management, CV Writing, personal interview, group discussion etc. Impact of the Practice: • Students were oriented towards awareness of competitive examinations. • Students were inclining towards getting jobs to clearing competitive examinations. • Students were direct in touch with the experts to solve their difficulties and queries. Resources Provided: • Library well equipped with Competitive exam material. • Experts for teaching and training. • Hall with IT and Audio facilities.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.gccgnr.org/pdf/aboutus/Best Practices of the Institution.pdf

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Government College that offers Commerce faculty in Gujarati as well as English medium at Under graduation level and Post Graduation Centre in Gujarati medium in Gandhinagar District. As our college is affiliated with Gujarat University, We follow admission criteria determined by Gujarat University. UG and PG level admission process is done online on merit basis, which is under the control of the Gujarat University. All the seats are filled every year in UG and PG from the inception of the college. All the permanent faculties are appointed by GPSC (Gujarat Public Service Commission) and contractual faculties are appointed by the central recruitment committee of higher education department. Total four faculties are M. Phil., seven faculties are Ph. D. Five faculties have passed NET, Five faculties have passed GSLET, PTI is M. Phil., GSLET and librarian has also passed NET. So, overall contribution and performance of the institution in academic area is distinctive in a way that improves the results of the students.

#### Provide the weblink of the institution

https://www.gccgnr.org/pdf/aboutus/Institutional Distinctiveness.pdf

## 8. Future Plans of Actions for Next Academic Year

Future Plans of action for the next academic year will help us to work in a progressive direction while channelizing our efforts and the ability for the

betterment of our institution and students. The following are the part of an action plan which includes the following aims: • To continue with the finishing school program that helps improving students with their life skills, employability skills and communication skills. Encourage students to work towards achieving community harmony and development of the surrounding. We aim to achieve great results for our students. • To give more focus on gender sensitization. • To increase awareness regarding Thalassemia among the students. • Maintain a lush green campus to be eco friendly. The ecosystem is an integral part of our environment we tend to sensitive our students regarding the importance of the environment and nature. It will make them a better human being one who will understand the ecosystem and protects it. • Encouragement for active participation of the students in cocurricular activities and to achieve higher results for their future. • Impart knowledge to develop responsibilities towards the community. • Increase ICT based teaching learning. IT has become the need of the hour so we need to provide our students with all the best IT facilities available. • To take an initiative to raise employability.