



## Yearly Status Report - 2019-2020

### Part A

#### Data of the Institution

Part A	
<b>Data of the Institution</b>	
<b>1. Name of the Institution</b>	GOVERNMENT COMMERCE COLLEGE
Name of the head of the Institution	Dr. A. N. Sutaria
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	07923288236
Mobile no.	9427007344
Registered Email	gccgnr1970@gmail.com
Alternate Email	gccgnr20@gmail.com
Address	Near Mahatma Mandir, Sector-15, Gandhinagar, Gujarat
City/Town	Gandhinagar
State/UT	Gujarat
Pincode	382016

<b>2. Institutional Status</b>	
Affiliated / Constituent	<b>Affiliated</b>
Type of Institution	<b>Co-education</b>
Location	<b>Urban</b>
Financial Status	<b>state</b>
Name of the IQAC co-ordinator/Director	<b>Prof. T K Rana</b>
Phone no/Alternate Phone no.	<b>09724813122</b>
Mobile no.	<b>9427026981</b>
Registered Email	<b>gccqnr1970@gmail.com</b>
Alternate Email	<b>gccqnr20@gmail.com</b>

<b>3. Website Address</b>	
Web-link of the AQAR: (Previous Academic Year)	<a href="https://www.gccqnr.org/pdf/AOAR/AOAR_2018_19.pdf">https://www.gccqnr.org/pdf/AOAR/AOAR_2018_19.pdf</a>
<b>4. Whether Academic Calendar prepared during the year</b>	<b>Yes</b>
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="https://www.gccqnr.org/wp-content/uploads/2020/10/Academic-Calendar_2019-20.pdf">https://www.gccqnr.org/wp-content/uploads/2020/10/Academic-Calendar_2019-20.pdf</a>

<b>5. Accrediation Details</b>					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
<b>1</b>	<b>C</b>	<b>1.86</b>	<b>2009</b>	<b>15-Jun-2009</b>	<b>14-Jun-2014</b>
<b>2</b>	<b>B</b>	<b>2.04</b>	<b>2014</b>	<b>16-Jun-2014</b>	<b>02-Mar-2020</b>

<b>6. Date of Establishment of IQAC</b>	<b>15-Jul-2009</b>
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<b>7. Internal Quality Assurance System</b>
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Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
Finishing School	22-Jul-2019 7	112
Mega Placement Fair	20-Feb-2020 1	1278
Research Methodology Workshop on Accountancy and Commerce in collaboration with KCG, Department of Education, Government of Gujarat	09-Mar-2020 7	37
Campus Drive for Alumni	06-Jan-2020 1	132
Jal Shakti Abhiyan	22-Jul-2019 1	1000
Cleaning Campaign	25-Jul-2019 1	57
Tree Plantation Program	03-Aug-2020 1	80
Blood Donation Camp	17-Sep-2019 1	32
Thalassemia Test	18-Sep-2020 1	137
Plastic Free Campaign	19-Sep-2019 1	55
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**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Government Commerce College	NonPlan grant by State Government	State Government	2019 365	28892000
Government Commerce College	RUSA COMP- 9	MHRD	2019 365	183791.8
Government Commerce College	Saptadhara	KCG	2019 365	34000
Government Commerce College	Finishing School	KCG	2019 365	425000
Government Commerce College	placement	KCG	2019 365	330000
<a href="#">View File</a>				

<b>9. Whether composition of IQAC as per latest NAAC guidelines:</b>	Yes
Upload latest notification of formation of IQAC	<a href="#">View File</a>
<b>10. Number of IQAC meetings held during the year :</b>	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<a href="#">View File</a>
<b>11. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	No
<b>12. Significant contributions made by IQAC during the current year(maximum five bullets)</b>	
For the all round development of the students, Finishing School was started by college in collaboration with KCG, Government of Gujarat that helps to develop the personality of the students by teaching them Life skills, Employability skills and English.	
*Celebration of 150th Birth Anniversary of Mahatma Gandhi. Organized different activities like, Book Exhibition, State level E- Quiz on Chhatisgarh State under EBSB programme, State level E-Quiz on Covid-19, State level E-Quiz on General Knowledge etc.	
* Mega Placement Fair for B.Com and M.Com final year students was organized in collaboration with Education Department, Government of Gujarat. Our college has played a significant role as Zonal Node-3 and 11 government and grant-in aid colleges were invited for Mega Placement Fair. Total 1278 students registered, 2818 students gave an interview for various posts and 1088 students have been selected for the job by various companies.	
*Our College has jointly organized Research Methodology Workshop on Accountancy and Commerce from 09/03/2020 to 15/03/2020 in collaboration with Knowledge Consortium of Gujarat, Department of Education, Government of Gujarat.	
*Campus Drive was organized to provide placement to alumni students of the college. NIIT was invited for placement on 6th and 7th January and 132 students were registered and out of that 7 students were selected.	
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<b>13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year</b>	

Plan of Action	Achievements/Outcomes
CWDC	Various Training programmes for girls organised to improve their life skills and to develop their personality. The College organized orientation programme.
Sports	<p>"Students encouraged to participate in various Sports events at College, University, State and National level.</p> <p>1. College level: Inter class Cricket Tournament, Table tennis, Badminton tournament-single and doubles, Chess.</p> <p>2. Inter college zone level: Students represented the college for cross country, Badminton, wrestling, Table tennis, Athletics, Boxing, cricket, football, volleyball, kabaddi etc.</p> <p>3. West Zone Inter University level: Chess and handball</p> <p>4. District level: Football</p> <p>5. State level: Football</p> <p>6. National Level: Swimming</p> <p>7. Students participated in Football Tournament organised by J. G. Cup and Football Gujarat School And College Sports League. "</p>
NCC	<p>New Cadets enrolled as per the intake to build career through NCC. Students will be encouraged to take part in NCC and to pass level of Exams. In this year our IQAC committie motivated our professor for ANO training and he participated in the training at Nagpur and became ANO. Various activities were organised during corona pandemic by NCC cadets. Our students played a very significant role as corona warriors during lockdown period in Gujarat state in collaboration with Gujarat Police. Activities like Fit India Movement, Aarogya Setu App download Campaign and Awareness regarding health in corona pandemic were carried out by our ANO and NCC cadets with the help of social media.</p>
NSS	<p>"1. Jal shakti Abhiyan, Tree plantation programme, Cleanliness campaigns, Inter college Work Camp, Visit to assembly, Rajbhavan, blood donation camp, plastic free campus campaign electo verification program, Voting awareness programme etc. were carried out throughout the year. Students were motivated to participate in Inter College Work Camp nature camp, etc.</p> <p>2. Medical and Thalassemia check up -</p>

	<p>Fitness of the students of B. Com. Sem I was examined and guided to overcome malnutrition and follow necessary treatment. The college organized programme regarding awareness of thalassemia. Thalassemia check up was arranged for B.Com Sem-1 students and speciall counselling was done for those students who were suffering from thalassemia major in collaboration with the Red Cross Society. 3. Cleanliness - Regular Cleanliness Campaigns to be carried out by NSS Students and College Staff under the Swachchh Bharat Abhiyan. 4. Tree plantation - To keep the campus eco-friendly Trees to be planted in the college campus. 5. Inter college Work Camp: NSS students represented our college in Inter college Work Camp organized by Gujarat University. "</p>
Ragging free campus	<p>College Level Competitions like singing, instrument playing, essay, elocution, drawing, mono acting, rangoli, debate were held in the college. Students represented the college in various competitions in zone level youth festival like Quiz, elocution, debate, on the spot painting, rangoli, folk orchestra. Students represented the college in Inter zone Youth festival for folk orchestra. Students also participated in state level and national level Essay competitions and won prizes. Various activities like essay writing, poster making, elocution, E-quiz were organized under EBSB(Ek Bharat Shresth Bharat).</p>
Ragging free campus	<p>Anti-ragging committee will be formed as per the guideline of Hon. Supreme Court. Regular observation of Campus by the Members of the committee, Attitude of Quick, on the spot solution if the problem arises. Students are abide to stay away from any kind of ragging by the rule at the time of admission as per printed in admission form of the college.</p>
Implementation of Academic calendar	<p>Completion of syllabus, Examination, Assessment, Assignments, Declaration of results cocurricular activities in time.</p>

[View File](#)

14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	30-Jan-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripton and a list of modules currently operational (maximum 500 words)	<p>IFMS stands for Integrated Financial Management System which is a part of the Finance Department of Gujarat and an initiative where all employees are provided with their account details to help them make the management of their salaries, payslips, leaves, and approvals in an aligned way that is one step away from them and can be accessed from the IFMS official website. In this article, we will guide on the steps required to register your Gujarat IFMS account. The Gujarat Directorate of Treasuries and accounts has made the initiative to start the online employee portal through which all the employees can access features such as Pension, salary slip and payslip information, money audits, leave tracking, and other benefits that you can avail of for free. The Public Financial Management System (PFMS) is a webbased online software application developed and implemented by the Controller General of Accounts (CGA), Department of Expenditure, Ministry of Finance, Government of India. PFMS started during 2009 with the objective of tracking funds released under all Plan schemes of the Government of India, and realtime reporting of expenditure at all levels of Programme implementation. Subsequently, the scope was enlarged to cover direct payment to beneficiaries under all Schemes. Gradually, it has been envisaged that digitization of accounts shall be achieved through</p>

PFMS, and beginning with Pay Accounts Offices payments, the O/o CGA did further value addition by bringing in more financial activities of the Government of India in the ambit of PFMS. The outputs / deliverables for the various modes / functions of PFMS include (but are not limited to): Payment Exchequer Control Accounting of Receipts (Tax NonTax) Compilation of Accounts and Preparation of Fiscal Reports Integration with Financial Management Systems of States The primary function of PFMS today is to facilitate a sound Public Financial Management System for the Government of India by establishing an efficient fund flow system as well as a payment cum accounting network. PFMS provides various stakeholders with a realtime, reliable, and meaningful management information system and an effective decision support system, as part of the Digital India initiative of the Government of India.

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

A meeting of head of the departments is conducted by the Principal sir in the beginning of each term to discuss the schedule. The head of each department conduct meetings for their respective department faculties, where syllabus is distributed amongst the faculties. Each faculty prepare the plan for the delivery of curriculum by further bifurcation of the units to be taught in to the number of lectures to be delivered. Faculties inform their Head of the departments regarding the delivered curriculum on the last working day of the month. Healthy discussion and constructive suggestions help to complete the syllabus properly in time. All head of the department report to the Principal Sir regarding the status of delivered curriculum on the first working day of the month. Weak students or the students having difficulties/ doubts are always encouraged to see the faculties personally after completion of lectures. Regular assignments of all subjects were taken semester wise. Implementation:-

1. Lectures were taken as per the planned schedule and timetable in working days during 8.00 am to 12.00 pm. Teachers used ICT wherever possible.
2. Weak students were attended personally after 12.00 pm by faculties to solve their difficulties and special classes for basics of the subjects were conducted.
3. For the development of soft skills of students UGC introduced some soft skills subjects in all the universities of India. After completion of lectures of regular academic subjects, lectures of soft skills and foundation course were scheduled in timetable. Faculties have to prepare for lectures of soft skill and foundation courses specially. These subjects were chosen in such a way that the subjects are helpful to the students' personal and professional life.
4. Regular class tests and surprise tests were taken by the faculties and students



were guided. Information and Communication Technology (ICT) in education is the mode of education that uses information and communications technology to support, enhance, and optimize the delivery of information. Worldwide research has shown that ICT can lead to an improved student learning and better teaching methods Teachers increased use of ICT. Students were shown educational videos online.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Finishing School Programme	Not Applicable	22/07/2019	20	Employability	Life and Communication Skill

### 1.2 – Academic Flexibility

#### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BCom	Not Applicable	01/07/2019
No file uploaded.		

#### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Not Applicable	01/07/2019

#### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	112	Nil

### 1.3 – Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Finishing School programme	22/07/2019	112
Finishing School programme	02/12/2019	112
Finishing School programme	10/12/2019	56
Finishing School programme	16/01/2020	112
Finishing School programme	23/01/2020	56
<a href="#">View File</a>		

#### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	Not Applicable	Nil

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## 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

### Feedback Obtained

Our college has a mechanism to obtain feedback from students and teachers on Curriculum. By analyzing these feedbacks suggestion and recommendations are listed by our teaching staff members. Student's feedbacks and responses on curriculum are used to enrich curriculum by incorporating more examples, case studies, Distribution of Notes, question bank, diagrams, online references, ebooks, videos, and animations. Stakeholder can send their feedback offline as well as online through college website. Feedback is also collected from the parents during Parent Teacher Meetings (PTMs) that are organized by the college. Suggestions and comments given by the guardians are also taken into account for future development. The different areas where improvements are required are discussed in respective committees/departments. The proposals given by the different committees are discussed in the college for necessary action. Strengths of the college are also taken into consideration for further upgradation.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MCom	Costing	251	251	251
BCom	Advance Accountancy and Auditing	2182	2182	2182

[View File](#)

### 2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	2182	251	14	2	8

### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-

learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
20	20	138	3	3	3

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Institute established mentoring system. All faculty members are motivated by the principal. Faculties are guided by the principal and give details about the mentoring system. According to students strength students are allotted to each mentor. In this system students are allotted by considering roll call. Under one mentor around 121 students are allotted. In this system, students put their problem against mentor and mentor try to solve it when it is big problem mentor contact a related committee or Principal to solve it. Students may put up problems like study, facility, examination, learning-related problem etc.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2433	20	121

## 2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
24	15	9	Nil	7

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2020	Dr. Rameshrajsinh CHauhan	Assistant Professor	ANOs/OFFR CDTS

[View File](#)

## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCom	B. Com.	6	24/04/2020	20/10/2020
MCom	M. Com.	4	24/04/2020	19/10/2020

[View File](#)

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Head of the institution and heads of the departments are in regular touch with the grievances of students. They have their own mechanism to collect information either directly or indirectly or confidentially. We have a separate

suggestion box which is attended to frequently by the principal. Students openly express their opinions. Hence we are getting vital information about the merits and deficiencies of the teachers. This is an informal way of continuous internal evaluation. CCTV cameras are effectively used to monitor the activities of the staff and the students. Periodically we conduct Evaluation of infrastructure. Basic amenities related issues are subject to continuous internal evaluation. Complaints received directly from the students will be sent to concerned authorities for the redressed of their grievances. A feedback format fixed by IQAC is distributed to the students, which covers all the information regarding the performance of a teacher, infrastucture, teaching learning process. The data so collected is consolidated, evaluated, analyzed by the committee. Corrective measures are taken. Teachers take class tests and surprise tests continuously. The test papers are checked by teachers/interchange of papers amongst the students or by self-assessment by the students themselves to make them aware of their own mistakes and improve upon it. Liberties are given to the students to contact the HOD, mentor and the principal at any time. Continuous internal evaluation of students takes place even in the class. Our cultural activities, co-curricular, activities, and competitions held in our college help us to assess their talent.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college is affiliated with Gujarat University, Ahmedabad. In the beginning of the first term the Academic calendar is provided by the university, which contains details about date of commencement of classes, dates of semester closure, exam dates etc. After the admission process is completed, the institute prepares an annual academic calendar for the monthly academic process with respect to University academic schedule. The calendar specifies the dates of college reopening, internal tests, University examination and Schedule of extra and co-curricular activities under Saptdhara, Cultural, NCC, NSS, Sports, etc. The university conducts the written/theory examination at the end of semester. The result of same are communicated to the students when declared by the affiliated university. The academic committee analyses the university examination results for each Program.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

[https://www.gccgnr.org/wp-content/uploads/2020/10/Subject-outcomes\\_2019-20.pdf](https://www.gccgnr.org/wp-content/uploads/2020/10/Subject-outcomes_2019-20.pdf)

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
B. Com.	BCom	Advance Accountancy and Auditing	695	615	88.48

[View File](#)

## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

[https://www.gccgnr.org/wp-content/uploads/2020/10/Student-Satisfaction-Survey\\_2019-20.pdf](https://www.gccgnr.org/wp-content/uploads/2020/10/Student-Satisfaction-Survey_2019-20.pdf)

**CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION****3.1 – Resource Mobilization for Research**

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Any Other (Specify)	0	Not Applicable	0	0

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**3.2 – Innovation Ecosystem**

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Not Applicable	Not Applicable	01/07/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Not Applicable	Not Applicable	Not Applicable	01/07/2019	Not Applicable

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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	01/07/2019

No file uploaded.

**3.3 – Research Publications and Awards**

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Not Applicable	Nil

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Commerce	1	0

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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Not Applicable	Nil

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Not Applicable	Not Applicable	Not Applicable	2019	0	Not Applicable	Nil
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Not Applicable	Not Applicable	Not Applicable	2019	Nil	Nil	Not Applicable
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	1	21	2	1
Presented papers	Nil	4	Nil	Nil
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**3.4 – Extension Activities**

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Mega Job Placement	Government of Gujarat	1	1278
Cyber Crime Program	Gujarat University Animation department	10	50
Blood Donation Camp	Rajbhavan, Gandhinagar	1	6
Distribution Of Thalassemia Test Report As Well As Counseling Program	Red Cross, Ahmedabad	4	7
Electo Verification Program	Collector`S Office, Gandhinagar	1	4
World Environment Day	Gir Foundation, Gandhinagar	1	10

World Environment Day	Gujarat University	1	12
World Yoga Day	Government Of Gujarat	6	522
Jal Shakti Abhiyan	Collector`s Office, Gandhinagar	1	1000
Thalassemia Test	Red Cross, Ahmedabad	10	127
<a href="#">View File</a>			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Best Performance	Best Performance	Gandhinagar Municipal Corporation	50
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
NSS	Gir Foundation, Gandhinagar	World Environment Day	1	10
NSS	Gujarat University	World Environment Day	1	12
NSS	Government Of Gujarat	World Yoga Day	1	522
NSS	Collector`s office, Gandhinagar	Jal Shakti Abhiyan	1	1000
NSS	Gujarat University	Celebration Of 15th August At Gujarat University	Nil	5
NSS	Red Cross, Ahmedabad	Blood Donation Camp	10	22
NSS	Red Cross, Ahmedabad	Thalassemia Test	10	127
NSS	Collector`s Office, Gandhinagar	Electo Verification Program	Nil	4
NSS	Chief election officer, Gandhinagar	National Voting awareness day	1	50
NSS	Red Cross,	Distribution	4	7

	Ahmedabad	Of Thalassemia Test Report As Well As Counseling Program	
<a href="#">View File</a>			

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Not Applicable	0	Not Applicable	0
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Not Applicable	Not Applicable	Not Applicable	01/07/2019	01/07/2019	0
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Shri Aurobindo Ashram Gandhinagar	18/07/2019	Health and Hygiene, Thealassemia awareness, AIDS, Yoga and Meditation etc	300
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### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
0	0

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Existing
Value of the equipment purchased	Existing



during the year (rs. in lakhs)	
Seminar halls with ICT facilities	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar Halls	Existing
Class rooms	Existing
Campus Area	Existing
<a href="#">View File</a>	

#### 4.2 – Library as a Learning Resource

##### 4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Software for University library (SOUL)	Partially	2.0	2014

##### 4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	14344	2096895	147	Nil	14491	2096895
Reference Books	2396	1127722	Nil	Nil	2396	1127722
Journals	17	45165	8	7400	25	52565
e-Books	160809	23600	Nil	5900	160809	29500
e-Journals	6293	23600	Nil	5900	6293	29500
CD & Video	49	1710	Nil	Nil	49	1710
Others(s pecify)	1	8250	Nil	Nil	1	8250
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Not Applicable	Not Applicable	Not Applicable	01/07/2019
No file uploaded.			

#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt	Others
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								h (MBPS/ GBPS)	
Existing	138	64	16	0	0	5	8	10	0
Added	0	0	0	0	0	0	0	0	0
Total	138	64	16	0	0	5	8	10	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

10 MBPS/ GBPS
---------------

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Computer lab	<a href="http://sandhan.kcgjournal.org/index.php/account/">http://sandhan.kcgjournal.org/index.php/account/</a>

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
159470	159470	3205571	2093931

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Being a Government institution, our college believes in providing the level best infrastructure facilities to achieve excellence in academics and co-curricular activities. Policy of the college for creation and maintenance of Institute's infrastructure facilities is in line with the objectives laid down by the Government of Gujarat. College has an excellent physical infrastructure in the form of eco friendly campus, airy class rooms, rich library, DELL laboratory, seminar hall, staff room, Chambers of Faculties, girls' room, sports room, drinking water supply, rest rooms etc. All these facilities are constructed as per the norms of Government of Gujarat with lot of light, ventilation and extra space for free movement of the students. • Laboratory: We have a Dell Laboratory consisting 24 computers. Yearly contract of maintenance of computers and printers is given to local agency and antivirus software is purchased every year. • Library: Books are arranged as per the Dewey Decimal Classification System. Every year specially designed books of all the subjects as per the syllabus of Gujarat University by various publications and reference books are purchased as per the norms and need. Research Journals, Magazines and News papers are acquired. Students can access internet and computer. Prompt issue-return policy for staff and students is implemented. Teaching staff has access to e-recourses through N-LIST. • Seminar Hall: A fully air conditioned auditorium with a seating capacity of 200, equipped with stage, public address system, LCD projector, Wi-Fi facilities. • Sports Room: Every year, as per the need, new sports kits and items are purchased through proper procedure. Instruments of Gymnasium and other long lasting items of various games and sports are maintained by mending and repairing as per the need. Students can use these resources as per the requirement. • IT Equipments: Computers are provided to academic and non-academic staff. Yearly contract of maintenance of computers and printers is given to local agency and antivirus software is

purchased every year. Computers, Printers, Photocopy machine, Projectors, etc are maintained regularly. • Cleanliness of the campus: Contract of cleaning is given to the agencies approved by the government of Gujarat. • Security: Contract of Security is given to the agencies approved by the Government of Gujarat. The security persons keep a watch on college round the clock. They help to maintain the parking system and anti-ragging system. • Resources for NSS: Gardening tools, utensils and other belongings / items necessary for NSS activities are purchased, maintained and repaired as per the need. A special store room is allotted for keeping the NSS items. • Resources for Cultural Activities: Various musical instruments and other items necessary for different cultural activities are purchased, maintained and repaired as per the need. A special store room is allotted for keeping these items. • CWDC Room: Room C-6 is well furnished and developed as girl's room with basic amenities, comfortable seating arrangement and indoor activities.

[https://www.gccgnr.org/pdf/aboutus/Maintaining\\_and\\_Utilizing\\_Facility.pdf](https://www.gccgnr.org/pdf/aboutus/Maintaining_and_Utilizing_Facility.pdf)

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Samaj kalyan (SC/ST/OBC/SEBC Scholarship through State Government)	1089	4275610
Financial Support from Other Sources			
a) National	0	Nil	0
b) International	0	Nil	0

[View File](#)

#### 5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Finishing School	22/07/2020	112	Knowledge Consortium of Gujarat

[View File](#)

#### 5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Finishing School	112	112	Nil	7

[View File](#)

#### 5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
12	12	8

## 5.2 – Student Progression

### 5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Tech Mahindra Ltd.	15	6	Nil	Nil	Nil
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### 5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	31	B. Com	Commerce	Gujarat University	M. Com
2019	12	B. Com	Commerce	Siddharth Laws College Gandhinagar	LLB
2020	2	B. Com	Commerce	Gujarat University	M. Com
2020	1	M.Com	Commerce	A. G. Teachers College Ahmedabad	B.Ed
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### 5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	7
No file uploaded.	

### 5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Playing Instrument 7	College Level	16
Mahendi 7	College Level	10
Cartooning 7	College Level	6
Poster Making 7	College Level	6
Drawing 7	College Level	7
Debate 7	College Level	70
Quiz 7	College Level	15

Elocution 7	College Level	11
Singing 7	College Level	27
Rangoli 7	College Level	5
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### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Best performance in Chess(Inter University Participation)	National	1	Nil	201803110772	Priyanka M. Solanki
2019	Best performance in Handball(Inter University Participation)	National	1	Nil	201803110889	Yadav Kumari Sapna
2019	Best performance in Swimming(Inter University Participation)	National	1	Nil	201803110498	Chirag S. Patel

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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The institution has a College Student Association, since its inception and it has been actively engaged in the academic and extracurricular activity of the institution. It has creative and vital representation in various committees related to academics and extracurricular activity. The class representatives and office bearers of the Association are the ranker students of each class elected. They are enthusiastically involved in all the activities of the institution and get their problems immediately and unhesitatingly resolved. The stake holders have successfully converted the Association a very significant platform by realizing the mission and vision of the institution. It is a matter of pride to state that all the academic and administrative activities are very much student friendly. Moreover, it is acting as a link connecting both the classrooms and the society. The Association has been an integral part of the regular academic and administrative decisions through the students participation as follows: 1.Sports and Cultural Events All the students through their representatives participate in the meetings and their opinion are carried out in the conduct of the said all events of the institution. 2. College Development Committee As per the departmental instructions, it is very important to highlight that a student member of the CDC has all rights to have

a word in its meetings related to the developmental activities of the institution.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

800

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

The institution has started the Alumni Association since the academic year 2013-14. The Alumni Association works as bridge between the students who studied and the students who are studying. The association plays a vital role in the development of the institution. Alumni Meet is conducted in once a year. Through the meet, suitable suggestions from the alumni were received for the college development activities. Students who are the part of it provide their valuable feedbacks for the academic and infrastructure facility. The association works as guide for the students of the college.

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

**Decentralization:** This is a Government Institution. The Principal is the head of the institute. Government of Gujarat is the supreme authority in taking decisions related to the policies, road map, development and functioning of institute. The action plan is formulated by the planning body which includes Principal, heads of the department and coordinators of various academic committees. The Principal provides suggestions, monitors the procurement, and decides on the introduction of new programs and welfare activities. The head of the institution is responsible for academic, co-curricular and administrative activities of the institution. Further, for the sake of smooth running of the college, different committees like Academic and Examination, Cultural, Discipline, NCC, NSS, CWDC (Collegiate Women's Development Cell), Anti-ragging squad, etc. are formed. **Participative Management:** The college promotes a culture of participative management. The responsibility of managing the institution for its progress rests on the faculty, Heads of the department, Administrative officials. Various committee members work as a team for the betterment of the institute. At each level, there is an active participation in planning and implementation.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Industry Interaction / Collaboration	Department of Education, Government

of Gujarat has taken an initiative by organizing "Mega Placement Fair" to provide placement for the students of all colleges of Gujarat. Our college organized "Mega Placement Fair" in February 2020. Our college has played role as Zonal Node-3 and 11 government and grant-in aid colleges were invited for placement fair. For that we communicated with various companies for the placement and invited 39 companies. In this placement event, total 1278 students registered themselves and out of these 1088 students have been selected for the various posts. Campus Drive was organized to provide placement to alumni students of the college. NIIT was invited for placement on 6th and 7th January and 132 students were registered and out of that 7 students were selected.

Curriculum Development

The College follows curriculum determined by the Gujarat University and faculties actively contribute to provide class notes to the students. They make curriculum easy for students through different teaching methodologies, ICT and other techniques.

Teaching and Learning

Institution has the strategy of planning academic activities before the commencement of the semester. The academic calendar is given by the affiliating University. The faculty prepares curriculum delivery plan. The institute promotes innovative teaching learning methods. A faculty uses different techniques for improving the students understanding and grasping power. Besides maintaining notes and using only blackboard for teaching as in earlier days, ICT and other teaching methods as group teaching, seminars by students, class quiz, roll play, assignments, etc. Are used in the classrooms faculties to enhance their teaching by making learning more interesting.

Examination and Evaluation

Internal examinations are conducted at the end of each semester and evaluation is carried out by the faculty. Semester examinations are conducted by the University. The results are analyzed and students' feedback is obtained, and if necessary, changes are made in the delivery of subject. Assignments are also given in

	each course.
Research and Development	Faculties are encouraged to pursue research. UGC has sanctioned two minor research projects to two individual faculties.
Library, ICT and Physical Infrastructure / Instrumentation	Library Free Wifi facility is available for the students and the staff. Students were motivated and encouraged to read more by various activities as book exhibition, Important Days' celebration (Teacher's day, Statistics day, Swami Vivekanand Jayanti, Martyr day, etc.) , etc. Physical Infrastructure: Big airy class rooms, separate and sufficient number of toilet blocks, gymnasium, gardens inside the building for the beautification, cooperative administrative office and Sports room. Security guards are available for 24 Hrs and 365 days in surrounding area. Peaceful and Healthy environment is available and it is supportive for education.
Human Resource Management	As a government organization, academic and non-academic staff is recruited by the government of Gujarat. Administrative staff is encouraged to provide their best support for the smooth functioning of the institution. The college also invites visiting faculties to fulfill the needs of institutions. Teaching staff is motivated to carryout co-curricular activities along with their basic duty of teaching. Teaching staff is inspired to bring out the best from the students through effective teaching. Platform is provided to the students to take part in various co-curricular activities as per their interest. Potential talents of the students are explored through extra-curricular activities. These talents will be nurtured and a platform is provided for exhibiting their expertise through intercollegiate competitions and youth festival.
Admission of Students	As our college is affiliated with Gujarat University, We follow admission criteria determined by Gujarat University. UG and PG level admission process is done online on merit basis, which is under the control of the Gujarat University. All the seats are filled every year in UG and PG from the inception of the college.



6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Student Admission and Support	<p>As our college is affiliated with Gujarat University, We follow admission criteria determined by Gujarat University. UG and PG level admission process is done online on merit basis, which is under the control of the Gujarat University. All the seats are filled every year in UG and PG from the inception of the college. All the seats are filled every year in UG and PG. Scholarship process is online. Our college is a centre of Scholarship under MYSY scheme. Students of other colleges were also welcomed to verify their documents online.</p>
Planning and Development	<p>To enable the office staff to work on computer, computer training was given to them. They were taught how to use net and send the email to keep in touch with other colleges, Office of higher education, education department, University, UGC, NAAC, etc.</p>
Administration	<p>Presently office related correspondences with the Higher Education Office, Gujarat University, District Collector Office, treasury office etc. regarding various issues such as establishment, Pay bill and other bills, admissions, exam, scholarship, accounts, etc. are being operated online. The administration of office dealing with students, faculty, and admissions are partially computerize.</p>
Finance and Accounts	<p>Accounts, salary, and exam forms, Scholarship, etc. are being operated with computers/online. All the salaries of teaching and non teaching staff are computerized and online.</p>
Examination	<p>All the exam related data and management activities are managed through computers. Results of internal exams are uploaded online. Students' registration form for examinations and marks of internal exams are uploaded online by the office staff. The hall tickets are received online. End exam results are available on the university website. All correspondence to University like communicating the internal examination results, University examination forms, etc. are partially communicated as soft copies</p>

and in the form of emails.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Not Applicable	Not Applicable	Not Applicable	Nil
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	Workshop on Cyber crime	Workshop on Cyber crime	30/01/2020	30/01/2020	9	7
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course	2	02/12/2019	15/12/2019	14
Orientation Programme	1	04/11/2019	23/11/2020	21
Orientation Programme	1	06/01/2020	26/01/2020	21
Short Term Course	1	28/05/2020	03/06/2020	7
Short Term Course	1	11/06/2020	17/06/2020	7
Faculty Development Programme	1	19/05/2020	26/05/2020	7
National Workshop	1	06/05/2020	12/05/2020	7
Workshop on Research Methodology	3	09/03/2020	15/03/2020	7
ANO Training	1	04/11/2019	01/02/2020	91

Training of Trainers on " Role of youth and volunteers for Disaster Risk Management	1	05/03/2020	07/03/2020	8
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
12	8	14	1

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Group Insurance	Group Insurance	Scholarships

**6.4 – Financial Management and Resource Mobilization**

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal financial audits: All the expenses incurred for conducting different activities of various committees like Cultural Activities like youth festival at college level, participation in inter collegiate level, zone level youth festival, inter zone level youth festival,, CWDC (Collegiate Women's Development Cell) Activities like Oven Cooking, Beauty Parlour Crash Course, Self Defence Training, Computer Class, Spoken English, Tie and dye, Glass painting, etc., NSS, SPORTS, Career Counselling, Finishing School, Examination Committee, Medical check up of first year students, office stationary and maintenance etc. are sanctioned by the Principal. External financial audits: All the expenses incurred for conducting different activities for NSS are internally audited and sanctioned by the Principal and audited by Chartered Accountant. External Audit is conducted by the government every three years. So this year external audit was not done.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Not Applicable	0	Not Applicable
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6.4.3 – Total corpus fund generated

0
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**6.5 – Internal Quality Assurance System**

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Not Applicable	Yes	College
Administrative	No	No	Yes	College

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parents-Teachers Meet was conducted during the orientation program of the fresher students. Following suggestions were given in the meeting by parents: • To provide guidance for the competitive examinations. • To promote NSS and NCC among the students to develop community feeling. • To encourage students to take part in extracurricular activities for their holistic development.

6.5.3 – Development programmes for support staff (at least three)

- Computer training programme
- Orientation programme for newly appointed staff
- Staff motivation programme

6.5.4 – Post Accreditation initiative(s) (mention at least three)

- Finishing School for students of the final year B. Com. Students to polish them in order to make them employable.
- Grant under RUSA is sanctioned and utilised under various components.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2020	Finishing School	22/07/2019	22/07/2019	28/01/2020	112
2020	Mega Placement Fair	20/02/2020	20/02/2020	20/02/2020	1278
2020	Campus Drive for Alumni	06/01/2020	06/01/2020	07/01/2020	132
2019	Jal Shakti Abhiyan	22/07/2019	22/07/2019	22/07/2019	1000
2019	Cleaning Campaign at the College	25/07/2019	25/07/2019	25/07/2019	57
2019	Tree Plantation Program In College	03/08/2019	03/08/2019	03/08/2019	80
2019	Blood Donation Camp	17/09/2019	17/09/2020	17/09/2020	32
2019	Thalassemia Test	18/09/2019	18/09/2019	18/09/2019	137
2019	Plastic Free Campaign in College	19/09/2019	19/09/2019	19/09/2019	55

2020	Research Methodology Workshop on Accountancy and Commerce in collaboration with KCG, Department of Education, Government of Gujarat	09/03/2020	09/03/2020	15/03/2020	30
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## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Seminar on Health and Hygiene	06/08/2019	06/08/2019	142	36

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
Our institute has solar panels for renewable energy which is installed on our institute terrace. The system works successfully and satisfactorily since the installation. It provides energy which is used by the institute.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	Nil
Ramp/Rails	Yes	Nil
Rest Rooms	Yes	Nil
Scribes for examination	Yes	Nil
Any other similar facility	Yes	Nil

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	25/07/2019	1	Assembly	To aware	52

					Visit	Assembly	
2020	1	1	25/01/2020	1	National Voting Awareness Day	Voting Awareness	51
<a href="#">View File</a>							

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Conduct	17/07/2019	We have informal publication of Human Values and Professional Ethics Code of Conduct but it is made available on our institutional website. <a href="http://www.gccgnr.org">www.gccgnr.org</a>

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Jal Shakti Abhiyan	22/07/2019	22/07/2019	1000
Cleaning Campaign at The College	25/07/2019	25/07/2019	57
Plantation Program in College	03/08/2019	03/08/2019	80
Blood Donation Camp	17/09/2019	17/09/2019	32
Thalassemia Test	18/09/2019	18/09/2019	137
Plastic Free Campaign in College	19/09/2019	19/09/2019	55
Organizing Hygiene Awareness Rally in the adopted village	21/09/2019	21/09/2019	52
Electo Verification Program	25/09/2019	25/09/2020	4
Celebration of Mahatma Gandhiji Birth Anniversary	02/10/2019	02/10/2019	30
<a href="#">View File</a>			

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Rain Harvesting System, Solar Pannel, Bird nest, Installation of Power Savings LED Lights, Organic Fertilizer, Water pott for birds Tree PlantationProgramme, Implementation of Cleanliness Campaign, Plastic free campus, Different dustbin for west(Green and Blue)
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**7.2 – Best Practices**

7.2.1 – Describe at least two institutional best practices

1. Women Empowerment Oriented Programs. Objectives: • For the holistic development of girl students. • To make girls aware about better hygiene and health. • To encourage them to come become confident enough to realize their abilities to achieve great heights in life. The Context: • Women Empowerment helps girl students to become self-reliant and confident. Modern era urges for individual financial independence. The Practice: We believe that an educated and skilled girl can help society and family to develop and progress. So as an education institution it is our responsibility to put efforts for the holistic development of girl students, for which we organize various programmes for the overall development of girl students. Events organized by our institute for the development of the girl students are as under: International Women Day: It is organized with an aim to ensure that girls are socially, economically and politically empowered. Other activities like Lecture on health and hygiene, Mahila Abhaym etc were organized which involves strategies, practices and policies which aim to reduce gender base issues. These programs help develop their confidence, self-reliability and individuality. Impact of the Practice: Most importantly all these activities have developed confidence and changed the approach of the students towards life problems and there solutions. These programs help develop their confidence, self-reliability and individuality.

Resources Required: • Experts for training. • Hall with IT and Audio facilities. 2. Enhancing Employability Skills while preparing Students for Competitive Exams Objectives: • To make students aware of various types of competitive exams. • To guide students for various competitive exams by inviting experienced experts from SPIPA (Sardar Patel Institute of Public Administration), Ahmedabad and other institutions. • To polish the personality of the students by developing the life skills, employability skills and communication skills. The Context: Most of the students plan to get a job in central government, state government, semi government or banking sector etc. Since, last couple of years faculties of the college use to guide the students in person and in a group in an informal way to serve the purpose. The government of Gujarat has taken an initiative to start coaching for competitive examinations in the college itself. Our college was selected for this project and granted counseling centre for the students. For the all round development of students Finishing School Programme was introduced by that helps to develop personality of the students by teaching them life skill, employability skills and communication skills of the students. Our college was selected as one of the 20 higher education institutions under implementation of this pilot project. The Practice: Our College has a Career Counseling centre that enable, trained and guides the students for various competitive exams by arranging free of charge coaching through invited experienced experts. Announcement was made in all the classes and the interested students registered their names by filling up the registration forms. Many students have benefited under these course. The students of Government Science College, Gandhinagar and Government Arts College, Gandhinagar also participated in this programme. The sessions covered general awareness (UPSC, GPSC, Banking exams etc, currents affairs, Gujarati, English, public administrations, history, Geography, Logical reasoning, quantitative aptitude etc.) The college has rich library were they are facilitated with books, magazines, news papers etc and peaceful conductive ambience with ample reading space to prepare for competitive exams. Facility of computer and internet is also available in college library. For Finishing School, KCG has given list of empanelled experts for the training. Students were taught grooming, etiquettes, effective presentation, time management, CV Writing, personal interview, group discussion etc. The college also Organized Mega Placement Fair for B.Com and M.Com final year students in collaboration with Department of Education, Government of Gujarat to increase employability. Total 1278 students registered and 1088 students selected for the job by various companies. Campus Drive was organized to provide placement to alumni students of the college. NIIT was invited for placement on 6th and 7th January

and 132 students were registered and out of that 7 students were selected.

Impact of the Practice: • Students were oriented towards awareness of competitive examinations. • Students were inclining towards getting jobs to clearing competitive examinations. • Students were direct in touch with the experts to solve their difficulties and queries. • Students were guided to increase their life skill, employability skills and communication skills.

Resources Provided: • Library well equipped with Competitive exam material. • Experts for teaching and training. • Hall with IT and Audio facilities.

Department of Education, Government of Gujarat has taken an initiative by organizing "Mega Placement Fair" to provide placement for the students of all colleges of Gujarat. Our college organized "Mega Placement Fair" in January 2019. For that we communicated with various companies for the placement and invited 13 companies. In this placement event, total 371 students registered themselves and out of these 239 students have been selected for the various posts.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

[https://www.gccgnr.org/pdf/aboutus/Best\\_Practices\\_of\\_the\\_Institution.pdf](https://www.gccgnr.org/pdf/aboutus/Best_Practices_of_the_Institution.pdf)

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Government College that offers Commerce faculty in Gujarati as well as English medium at Under graduation level and Post Graduation Centre in Gujarati medium in Gandhinagar District. The college has admission committee for UG level admission. Equal opportunity is given to all the eligible candidates/students irrespective of caste, creed, number of attempts and merit at HSC level on first come first served basis. College also admits those students, who have passed in supplementary Exams after main HSC Exams. As a government college, the college gives admission to the deprived students. PG level admission process is done online on merit basis, and is under the control of the Gujarat University. All the seats are filled every year in UG and PG from the inception of the college. All the permanent faculties are appointed by GPSC (Gujarat Public Service Commission) and contractual faculties are appointed by the central recruitment committee of higher education department. Total four faculties are M. Phil., seven faculties are Ph. D. Five faculties have passed NET, Five faculties have passed GSLET, PTI is M. Phil., GSLET and librarian has also passed NET. So, overall contribution and performance of the institution in academic area is distinctive in a way that improves the results of the students.

Provide the weblink of the institution

[https://www.gccgnr.org/pdf/aboutus/Institutional\\_Distinctiveness.pdf](https://www.gccgnr.org/pdf/aboutus/Institutional_Distinctiveness.pdf)

### 8.Future Plans of Actions for Next Academic Year

Future Plans of action for the next academic year will help us to work in a progressive direction while channelizing our efforts and the ability for the betterment of our institution and students. The following are the part of an action plan which includes the following aims: • Enhance research environment by promoting research activities of teachers. • To organize regular meetings of IQAC for strengthening academic and administrative activities. • Timely arrange IQAC meeting and reform new committee. • To extent the work and activities of IQAC. • To made placement more efficient. • To arrange workshop for newly appointed teaching staff. • To initiate various awareness programme. • To start online feedback. • Enrich library by adding new reference books/ journal/periodicals /e-resources • To motivate PG student regarding NET/SLET examination. • Maintain a



lush green campus to be eco friendly. The ecosystem is an integral part of our environment we tend to sensitive our students regarding the importance of the environment and nature. It will make them a better human being one who will understand the ecosystem and protects it. • MOU's with industry and institutions. • To develop physical and academic infrastructure for the students. • To continue with the finishing school program that helps improving students with their life skills, employability skills and communication skills. • Increase ICT based teaching learning. IT has become the need of the hour so we need to provide our students with all the best IT facilities available. • To make placement more efficient. • To give more focus on gender sensitization. • To increase awareness regarding Thalassemia among the students. • Encouragement for active participation of the students in cocurricular activities and to achieve higher results for their future. • Encourage students to work towards achieving community harmony and development of the surrounding. We aim to achieve great results for our students. • Impart knowledge to develop responsibilities towards the community.