

Stakeholders survey are a great way to get the thoughts and opinions on the current scenario and to create a roadmap for a better future. Hence, at the end of each academic year, Government Commerce College, Gandhinagar conducts a Stakeholders Survey to analyse the effectiveness of undergone teaching learning process, progress of remedial actions taken on the basis of previous survey and to plan for a better future. Stakeholder survey conducted procured reviews from Educators(Teachers), Parents and Employers. When changes are enacted based on their feedback, this can even lead to improved attrition rates of teachers, increased teacher satisfaction and productivity, increased parental support and enhanced employer reporting.

For the purpose of survey, our college has collected a questionnaire on Teaching –Learning aspects, infrastructural aspect, support staff and hygiene, which were attended by teachers, parents and employers during an academic year.

Data collected through survey was analysed and presented through graphics as below.

Q.1 The curriculum is well defined to meet the market demand for employability. (રોજગાર માટેની બજાર માંગને પહોંચી વળવા અભ્યાસક્રમ સારી રીતે વ્યાખ્યાયિત થયેલ છે)

1. The curriculum is well defined to meet the market demand for employability રોજગાર માટેની બજાર માંગને પહોંચી વળવા અભ્યાસક્રમ...



Government Commerce College, Gandhinagar is affiliated to Gujarat University and hence follows the curriculum defined by it. The above picture depicts that, according to the 72 % stakeholders, the curriculum defined and studied helps to enhance the employability of the students and hence is helpful to meet the market demand. It is helpful for the students for building their academic development. As along with Academics, our college is deeply engaged in other co – curricular activities which also contribute to increase the marketability and employability of the students.

Q.2. The content of curriculum is updated at reasonable intervals. (અભ્યાસક્રમને સમયાંતરે અપડેટ કરવામાં આવે છે)

2. The content of curriculum is updated at reasonable intervals અભ્યાસક્રમને સમયાંતરે અપડેટ કરવામાં આવે છે



The above diagram represent that 65% of total stakeholders have strong agreement on updation of curriculum at regular interval. Also, considerable number of stakeholders agrees to the same. As we know updation of curriculum is very important for creating updated academic environment of the student, hence it is well focused by the affiliated University while drafting the curriculum. Whereas only 2% stakeholders strongly disagree to the point that curriculum is updated at regular interval.

Q.3 Curriculum designed satisfies practical applicability. (રચાયેલ અભ્યાસક્રમ વ્યવહારિક ઉપયોગિતાને સંતોષે છે)

3. Curriculum designed satisfies practical applicability. રચાયેલ અભ્યાસક્રમ વ્યવહારિક ઉપયોગિતાને સંતોષે છે



The above figure discusses about the extents of practically applicability of Curriculum designed. Out of the total responses received, 56% of them accepts the fact that the curriculum designed do have practical applicability, whereas only 17% stakeholders disagrees with the same For satisfying practical knowledge needs of the students, various initiatives of Government of Gujarat such as Finishing School training and various activities under UDISHA helps to polish student personality so that they can excel in their practical life.

Q.4 Getting enough time to cover the syllabus before examinations. (પરીક્ષાઓ પૂર્વે અભ્યાસક્રમને આવરી લેવા માટે પૂરતો સમય મળે છે)

4. Getting enough time to cover the syllabus before examinations પરીક્ષાઓ પૂર્વે અભ્યાસક્રમને આવરી લેવા માટે પૂરતો સમય મળે છે



The above chart discusses relating to getting of enough time to cover the syllabus before examinations. As the chart depict that major stakeholders agreed on proper completion of syllabus and also confirming on getting of sufficient time for the same. Whereas very rare of them didn't feel the same. Our college conducts regular lectures and hence always focuses on timely completion of syllabus before examinations. Also, revision lectures are also conducted to prepare the students well for the examinations.

Q. 5 Getting enough time to introduce new developments in your subject. (તમારા વિષયમાં નવા અપડેટ રજૂ કરવા માટે પૂરતો સમય મળે છે)

5. Getting enough time to introduce new developments in your subject તમારા વિષયમાં નવા અપડેટ રજૂ કરવા માટે પૂરતો સમય મળે છે



As the above depicts that 79% and 12% of the total stakeholders accepts to the availability of enough time to introduce new developments in their subject whereas only negligible percent of stakeholders didn't agrees to it. Our faculties believes that along with academic curricular, it is also important to cover the new developments in the subject to keep students updated with them and hence getting enough time for doing the same.

Q.6 The question paper pattern elicits the complete knowledge of the student.(પ્રશ્નપત્ર ની પેટર્ન વિદ્યાર્થીના સંપૂર્ણ જ્ઞાન ને આવરી લેવામાં આવે છે)

6. The question paper pattern elicits the complete knowledge of the student પ્રશ્નપત્ર ની પેટર્ન વિદ્યાર્થીના સંપૂર્ણ જ્ઞાન ને આવરી લેવામાં આવે છે



As stated earlier, our college is affiliated with Gujarat University which is very well known and well managed university. Hence, the question paper pattern suggested by the University is prepared by a panel of experts which ensure that the question paper pattern elicits the complete knowledge of the student. The above fact is supported through the above diagram in which majorly stakeholders are convinced that the question paper pattern elicits the complete knowledge of the student.

Q.7 Course content intellectually stimulates the student(અભ્યાસક્રમની સામગ્રી વિદ્યાર્થીને બુદ્ધિપૂર્વક ઉત્તેજિત કરે છે)

7. Course content intellectually stimulates the student અભ્યાસક્રમની સામગ્રી વિદ્યાર્થીને બુદ્ધિપૂર્વક ઉત્તેજિત કરે છે



It is very important for an organization to ensure that the Course content is drafted in such a way that it intellectually stimulates the student. Results of above diagram proves that the course content intellectually stimulates the student as 78% of stakeholders strongly agrees on it and only 4% of the stakeholders didn't agree on it.

Q.8 Method adopted for continuous evaluation is effective (સતત મૂલ્યાંકન માટે અપનાવવામાં આવેલી પદ્ધતિ અસરકારક છે)

8. Method adopted for continuous evaluation is effective સતત મૂલ્યાંકન માટે અપનાવવામાં આવેલી પદ્ધતિ અસરકારક છે



At our college, Continuous evaluation covers regularity of assessment, frequency of unit testing, diagnosis of learning gaps, use of corrective measures, retesting and student self evaluation. Our college staff is always keen to ensure that each student is covered under continuous evaluation, so that both teachers and students can study their own level of progress and can take timely and effective corrective steps wherever required. The figures in the above diagram show that 80% of the stakeholders strongly agree with the method adopted by our college for continuous evaluation is effective.

Q.9 Syllabus creates interest to pursue higher studies in the particular subject (અભ્યાસક્રમ ચોક્કસ વિષયમાં ઉચ્ચ અભ્યાસ કરવા માટે પ્રેરિત કરે છે)

9. Syllabus creates interest to pursue higher studies in the particular subject અભ્યાસક્રમ ચોક્કસ વિષયમાં ઉચ્ચ અભ્યાસ કરવા માટે પ્રેરિત કરે છે



A higher education allows a student to pursue a career that interests and inspires him. Higher job satisfaction also comes from higher income, better employment benefits, and more advancement opportunities. Hence, it is extremely important that the syllabus is drafted in such a way that helps to create interest and prepare student to pursue higher studies. The above diagram supports the fact that the syllabus covered creates immense interest in the students to pursue higher studies as nearly 78% of the stakeholders accepted the above point and only 1% of the stakeholders didn't believe in the above point.

Q.10 Sufficient infrastructure facilities and technical and admin support available at the campus (પર્યાપ્ત સુવિધાઓ અને કેમ્પસમાં ટેકનિકલ અને પૂરતો એડમિન સપોર્ટ ઉપલબ્ધ છે)

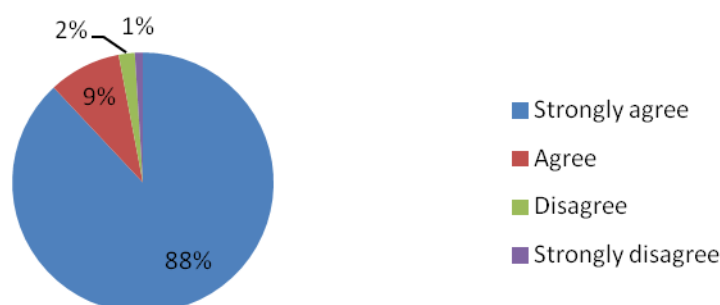
10 Sufficient infrastructure facilities and technical and admin support available at the campus પર્યાપ્ત સુવિધાઓ અને કેમ્પસમાં ટેકનિકલ...



Buildings, classrooms, Computer laboratories, and equipment- education **infrastructure** - are crucial elements of learning environments. The above diagram is a strong evidence that our college have well Infrastructure, technical and Admin support facilities as more than 80% of the stakeholders supported to the above fact.

Q.11 Adequate hygiene is maintained at campus (કેમ્પસમાં પૂરતી સ્વચ્છતા જાળવવામાં આવે છે)

11 Adequate hygiene is maintained at campus કેમ્પસમાં પૂરતી સ્વચ્છતા જાળવવામાં આવે છે



Cleaning is **important** for the health and safety. Maintaining a clean **college** environment sets a good example to students For fulfilling the above purpose, our college makes maximum efforts to maintain adequate hygiene at the college campus, From the above survey it can be derived that college has succeeded in maintaining required hygiene at the college premises as 88% of the stakeholders agrees that adequate hygiene is maintained at campus.

Give three suggestions to improve the overall improvement of your institution. (તમારી કોલેજમાં સમગ્ર સુધારો કરી શકાય તેવા ત્રણ સૂચનો આપો.)

Stakeholders have given various suggestions to improve the overall improvement of institution. These are as follows:

- ICT based learning
- Education Tour should be organized
- Creativity room should be provided
- Projector should be provided in each class

- Digital Podium should be provided in Seminar Hall
- Research methodology workshop should be organised.