

## Best Practices successfully implemented by the institution are as follows:

### **1. Women Empowerment Oriented Programs:**

#### **Objectives:**

- For the holistic development of girl students.
- To make girls aware about better hygiene and health.
- To encourage them to become confident enough to realize their abilities to achieve great heights in life.
- Women Empowerment helps girl students to become self-reliant and confident.

India is the fastest –growing economy in the world with almost half of the population as women. If the nation wants to get into the league of the developed nation then empowerment of women is need for the hour. Modern era urges for individual financial independence. We believe that an educated and skilled girl can help society and family to develop and progress. So as an education institution it is our responsibility to put efforts for the holistic development of girl students, for which we organize various programmes for the overall development of girl students. Events organized by our institute for the development of the girl students are as under: International Women Day: It is organized with an aim to ensure that girls are socially, economically and politically empowered. Other activities like Lecture on health and hygiene, Mahila Abhaym, Self Defence Programme, Mahila Sharirik Shostav Diwas, Mahila Karmyogi Diwas etc were organized which involves strategies, practices and policies which aim to reduce gender base issues. These programs help develop their confidence, self-reliability and individuality. Lecture and projection of short film on female feticide and domestic violence, lecture of gynecologists, Oven Cooking, beauty parlour etc were organized which will develop their confidence, self-reliability and individuality. Events Regarding Road Safety organized with an aim to increase awareness and knowledge of traffic environment and to enhance knowledge, understanding and skills to travel safely in or on a vehicle. It was organized under CWDC in collaboration with Hero Honda Gandhinagar. Training on Cosmetology and Beauty Therapy was conducted and visit of ORANE institute for girl's students was arranged by the

college under CWDC in collaboration with ORANE institute Ahmadabad which will help in their self Grooming as well as financial Independence.

### **Impact of the Practice:**

Most importantly all these activities have developed confidence and changed the approach of the students towards life problems and there solutions. These programs will help to develop their confidence, self-reliability and individuality.

### **Resources Required:**

- Experts for training.
  
- Hall with IT and Audio facilities.

## **2. Enhancing Employability Skills while preparing Students for Competitive Exams**

### **Objectives:**

- To make students aware of various types of competitive exams.
  
- To guide students for various competitive exams by inviting experienced experts from SPIPA (Sardar Patel Institute of Public Administration), Ahmadabad and other institutions.
  
- To polish the personality of the students by developing the life skills, employability skills and communication skills.

A growing trend has been seen in recent years that more and more students are opting for government jobs because of the salary factor and mostly job security. The government of

Gujarat has taken an initiative to start coaching for competitive examinations in the college itself. Our college was selected for this project and granted counseling centre for the students. For the all round development of students Finishing School Programme was introduced by that helps to develop personality of the students by teaching them life skill, employability skills and communication skills of the students. Our college was selected as one of the 20 higher education institutions under implementation of this pilot project. The Practice: Our College has a Career Counseling centre that enable, trained and guides the students for various competitive exams by arranging free of charge coaching through invited experienced experts.

Announcement was made in all the classes and the interested students registered their names by filling up the registration forms. Many students have benefited under these course. he sessions covered general awareness (UPSC, GPSC, Banking exams etc, currents affairs, Gujarati, English, public administrations, history, Geography, Logical reasoning, quantitative aptitude etc.) The college has rich library were they are facilitated with books, magazines, news papers etc and peaceful conductive ambience with ample reading space to prepare for competitive exams. Facility of computer and internet is also available in college library. For Finishing School, KCG has given list of empanelled experts for the training. Students were taught grooming, etiquettes, effective presentation, time management, CV Writing, personal interview, group discussion etc. NIIT was invited for placement in which 132 students were registered and out of that 7 students were selected. The college also Organized Mega Placement Fair for B. Com and M. Com final year students in collaboration with Department of Education, Government of Gujarat to increase employability. Total 371 students registered and 239 students selected for the job in the year 2018-19 and 1278 students registered and 1088 students selected in the year 2019-20 by various companies. The college received 2 awards for the category, "Most Active College" and "College with Highest Placement" for valuable contribution during Placement Camp 2019 from the Department of Education, Government of Gujarat.

### **Impact of the Practice:**

- Students were oriented towards awareness of competitive examinations.
- Students were inclining towards getting jobs to clearing competitive examinations.
- Students were direct in touch with the experts to solve their difficulties and queries.
- Students were guided to increase their life skill, employability skills and communication skills.

**Resources Provided:**

- Library well equipped with Competitive exam material.
- Experts for teaching and training.
- Hall with IT and Audio facilities.